

2.8 *The institution actively values and promotes scholarship, curricular and instructional innovations, and creative activity, as well as their dissemination at levels and of the kinds appropriate to the institution's purposes and character.*

Evidence:

- The University Graduate Studies Subcommittee in conjunction with the division of Academic Affairs provides an annual forum for graduate students to display the results of their research in a [Graduate Student Research Showcase](#). The program will include poster sessions, paper presentations and multimedia presentations by master degree candidates and recently completed graduates.
- The Professional Development Subcommittee, Office of Research and Sponsored Programs and the Faculty Subcommittee on Sponsored Programs organizes an annual Faculty Exposition, which showcases recent faculty research through paper presentations, and poster sessions. All members of the campus are invited to attend. (To see the [2007 Exposition](#), please consult the associated hyperlink.)
- Policy on [retention, tenure and promotion](#) requires faculty to stay active in their field of inquiry and to integrate their scholarly and/or creative activity with their in-class pedagogy.. The university reviews tenure-track faculty annually and [post-tenure faculty periodically](#).
- The [Office of Research and Sponsored Programs](#) provides internal funding for faculty research and provides support for faculty to receive external funding. Through its [RSCAP](#) program, the office provides financial support for research, scholarship or creative activity, including, but not limited to, assistance for travel and summer projects.
- [The Center for Teaching and Professional Development](#) supports faculty in their scholarly, creative and pedagogical efforts. A special emphasis of the center is on assisting faculty with new information technology.
- Numerous fora for faculty to present their work exist on campus. [Arts and Humanities, Social Sciences, Science and Technology](#) and the [University Library](#) all have lecture series. These lectures are open to all members of the campus community as well as the public at large.
- The university recognizes outstanding achievement in teaching through its [excellence in teaching awards](#). Under the auspices of the Academic Senate, two faculty are selected each year from a list of student-nominated candidates.
- In the division of Student Affairs and Enrollment Management (SAEM), the [office of residential life](#) also recognizes outstanding faculty through its Last Lecture Series. Students living on campus select a limited number of faculty who

have influenced or inspired them the most. In honor of their selection, faculty offer students a hypothetical last lecture.