DEPARTMENT OF COUNSELING AND PSYCHOLOGOCAL SERVICES

POST-DOCTORAL COUNSELOR FELLOW
(3 OPENINGS)

Refer to #104511 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University’s beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

THE DEPARTMENT

Counseling and Psychological Services (CAPS) is a division of Student Affairs at Sonoma State University. CAPS offers confidential counseling to students experiencing personal problems that interfere with their academic progress, career, or well-being.

DUTIES OF THE POSITION

Under the general supervision of the Director of Counseling and Psychological Services, with clinical case supervision by staff psychologist, the selected candidate is expected to provide a broad range of clinical and outreach services to SSU students including the following: diagnostic assessment and evaluation; brief,
evidence-based individual, couples, and group psychotherapy; case management; crisis and emergency intervention, referrals to outside providers, workshops, presentations, and other outreach activities. The post-doctoral fellow also provides consultative psychological services to members of the Sonoma State community, including faculty, staff, deans, administrators, and parents. This position is a temporary, full-time 11-month appointment beginning August 16, 2018 and ending July 15, 2019. This position is designed to meet the post-doctoral Supervised Professional Experience (SPE) requirements for licensure.

The SSU post-doctoral training program emphasizes Generalist Training, with the goal of preparing the resident for a staff position in a major university counseling service. Within that framework, each post-doctoral resident also trains in one of the following 4 special interest tracks throughout their training year: Multicultural, Outreach & Training, Mindfulness, or Trauma. Depending on the track chosen, the Post-Doctoral Fellow will be (a) matched with a primary supervisor with a special interest in the specific area designated by the chosen track, (b) provided special training opportunities within the designated special interest track, (c) given the opportunity to complete a passion project related to their special interest track, and (d) offered opportunities to engage in outreach, groups, and workshops related to their special interest track. Please indicate in your application materials your special interest area, and your background/experience in that area.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have:

Minimum Qualifications

- Training and experience providing psychological counseling to adolescents and/or young adults.
- Demonstrated ability to evaluate and intervene with high risk individuals and severe mental health issues.
- Experience and comfort working with “high risk” mental health issues.
- Skill and ability to identify and articulate a treatment plan within a short-term therapy model.
- Demonstrated commitment to social justice.
- Strong generalist clinical skills and expertise.
- Demonstrated effectiveness in counseling with a variety of racial/ethnic/cultural groups and diversities including multiracial identity, gender, LGBTQ+, disabilities, and religion.
- Ability to make prognostic indications for short-term therapeutic work with students and understand when and how to refer to other treatment facilities.
- Passion for and experience with providing campus outreach, programs, workshops, and trainings.
- Availability for evening and/or weekends for outreach events and for after-hours coverage rotation.
- Excellent interpersonal skills.
- Excellent communication skills, including a demonstrated ability to conduct effective oral presentations, facilitate the open exchange of ideas, and write professional, clear, concise clinical notes, documents, and reports.
- Knowledge of applicable laws and ethics pertaining to the practice of psychology.
- Competent use of DSM.
- Knowledge of developmental issues in university populations.
- Demonstrated ability to work as a team member in a stressful environment.
- Strong planning and organizational skills.
- Ability to work collaboratively and cooperatively as a member of the Counseling and Psychological Services team.
Desired Qualifications

- Doctorate obtained from an APA-accredited doctoral program.
- Knowledge and experience with Titanium (electronic scheduling and record-keeping system).
- Demonstrated clinical competency and interest in working with trauma, eating disorders, or underserved/marginalized group(s).
- Experience developing and conducting workshops and groups on a variety of mental health topics and prevention programs within a college setting.
- Clinical experience in a college setting.
- Bilingual/multilingual Spanish speaker.

RANK AND SALARY

The salary for this position is $3,000 monthly, plus excellent health and dental benefits.

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the External Applicants box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not applied for a job at Sonoma State University previously you will be asked to Register Now in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use the www.sonoma.edu/jobs link above.

Please submit:

Required

- Cover letter
- Resume/ CV
- Three letters of reference (combine all letters as one pdf document)

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by January 22, 2018 will be given full consideration. The position will remain open until filled.

Revised 9/2017

Faculty Affairs in the Office of the Provost
Questions concerning this position may be directed to:

Laura Williams, Director, Counseling and Psychological Services
Email: laura.williams@sonoma.edu

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104511 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

View Benefits Summary

SONOMA STATE UNIVERSITY
Department of Counseling and Psychological Services
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