DEPARTMENT OF NURSING

(Tenure-Track) Assistant or Associate Professor
Starting Mid-August 2016

Refer to 104043 on all correspondence and inquiries regarding this position.

THE UNIVERSITY

Sonoma State University is one of the 23 campuses of the California State University. Located in the Sonoma County wine country, 48 miles north of San Francisco, the University has an enrollment of approximately 9,000 students. As of spring 2014, the University had 595 faculty with 41% tenure-track. The University is comprised of six schools: Arts and Humanities, Business and Economics, Education, Extended and International Education, Social Sciences, and Science and Technology. Degrees are offered in 46 majors at the bachelor's level and 15 at the master's level. Sonoma State University occupies 274 acres in the beautiful wine country of Sonoma County, in Northern California. Located at the foot of the Sonoma hills, the campus is just an hour’s drive north of San Francisco and 40 minutes away from the Pacific Ocean.

THE DEPARTMENT

The Department of Nursing offers both bachelors and master’s degrees in a variety of formats and is fully accredited by the Accreditation Commission for Education in Nursing (ACEN formerly NLNAC) and approved by the California Board of Registered Nursing. At the baccalaureate level, the Department offers two options: a pre-licensure track preparing the student to become a licensed Registered Nurse (R.N.) and a post-licensure program for the licensed R.N. with an associate degree or the equivalent. The Master of Science in nursing program offers specialization in Family Primary Care (Family Nurse Practitioner). A post-master's program for Family Nurse Practitioner certification and an entry level Master of Science in Nursing are also offered. Students are educated to practice in a variety of settings including community health agencies, advanced practice settings, and acute care settings. Department core values include: providing a foundation for lifelong learning, practicing nursing with a broad cultural perspective, developing professional leadership and active citizenship, fostering flexibility and resilience for a career in nursing within a dynamic world and contributing to the health and well-being of a community within a perspective of the world at large.

Prospective applicants are encouraged to peruse the Department's web page at:
http://www.sonoma.edu/nursing/.

DUTIES OF THE POSITION

The individual will teach in the undergraduate and graduate programs with clinical emphasis in at least one of the following areas: advanced practice, Family Nurse Practitioner, medical/surgical, geriatric, pediatric, and/or Mental Health nursing. Flexibility and experience in more than one specialty, or knowledge and expertise in additional nursing areas is desired. Additional duties include experience in online education, experience with a learning management system as an adjunct teaching tool; and evidence of completed
scholarship that reflects a particular focus and interest area. The successful applicant will teach and direct didactic (face-to-face, hybrid, and/or on-line) and clinical courses in their specialty area(s). The Department of Nursing faculty works closely and collaboratively as a team. Faculty is expected to maintain appropriate scholarship and clinical competency commensurate with their academic responsibilities.

In addition to teaching and scholarship, faculty are expected to engage in academic advising, to assist the department with program assessment, administrative and/or committee work, and to serve on campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools.

PROFESSIONAL QUALIFICATIONS
To be recommended for appointment, the candidate must have an earned doctorate by time of appointment as a DNP, DNSc, EdD, or PhD in nursing or related health field; evidence of completion at time of hire required; a Master’s degree in Nursing; possession of, or eligibility to apply for, an active California RN license; current clinical experience commensurate with academic responsibilities; evidence of satisfactory teaching experience in academic nursing curriculum; and experience working with diverse student populations.

All candidates who meet the minimum qualifications are encouraged to apply. Preference will be given to candidates who have previous teaching experience at the undergraduate and graduate level, multi-cultural teaching or clinical experience, and/or significant experience in distributive learning program delivery strategies and technology.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that “the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s).” Tenure is required for promotion above the level of Associate Professor.

RANK AND SALARY

Appointment will be at the level of Assistant Professor. In exceptional circumstances the rank of Associate Professor may be considered. Salary to be determined based upon experience and qualifications. Salary range is estimated between $71,000 - $76,000.

HOW TO APPLY

Do not send materials to facultysearch@sonoma.edu. To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the External Applicants box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not applied for a job at Sonoma State University previously you will be asked to Register Now in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required
documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu.

Please submit:

**Required**
- Application letter
- Curriculum vitae

**Additional Required Documents**
- Statement of Research Interests
- Teaching Philosophy
- Student Evaluations
- Contact Information for 3 References

Email copies of unofficial graduate transcripts to nursingsearch@sonoma.edu.

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.

**APPLICATION DEADLINE**

The deadline to apply to this position is by December 1, 2015.

Questions concerning this position may be directed to:

*** Dr. Deborah Roberts, Search Committee Chair  
*** Email: deborah.roberts@sonoma.edu  
*** Phone: (707) 664-2945

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

104043 - PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

**EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.
MANDATED REPORTING REQUIREMENT

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CAMPUS SAFETY REPORTS

Jeanne Clery Act – Annual Security Report
Sonoma State University’s Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Sonoma State University and on the public property within, or immediately adjacent to and accessible from the campus.

The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault and other matters. You can download a copy of this report by accessing the Police and Parking Services web site: Jeanne Clery Act - Annual Security Report, or receive a copy by contacting Police and Parking Services at (707) 664-2143.

Campus Housing Fire Safety Report
Sonoma State University’s Annual Campus Housing Fire Safety Report, in compliance with The Campus Fire Safety Right-to-Know Act, contains information about fire statistics, fire safety systems, and safety practices and standards for campus housing. The Campus Housing Fire Safety Report is available at the Housing Services website or you can contact Housing Services at (707) 664-2541 to receive printed information or additional information.

BACKGROUND CHECK

Successful candidate is required to complete a background check prior to assuming this position.

SMOKE-FREE CAMPUS

Sonoma State University is proud to be a smoke-free campus within the California State University System. Effective July 1, 2015, Smoking and other uses of tobacco products, such as smokeless tobacco, the use of e-cigarettes and similar devices, are prohibited on Sonoma State owned, controlled or leased property, as well as in vehicles owned, leased, or rented by the University, parking lots and residential space.

View Benefits Summary

SONOMA STATE UNIVERSITY
Department of Nursing
1801 East Cotati Avenue
Rohnert Park, CA 94928-3609

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Faculty Affairs in the Office of the Provost