DEPARTMENT OF EARLY CHILDHOOD STUDIES

(Tenure-Track) Assistant Professor
Starting Mid-August 2016

Refer to 104053 on all correspondence and inquiries regarding this position.

THE UNIVERSITY

Sonoma State University is one of the 23 campuses of the California State University. Located in the Sonoma County wine country, 48 miles north of San Francisco, the University has an enrollment of approximately 9,000 students. As of spring 2014, the University had 595 faculty with 41% tenure-track. The University is comprised of six schools: Arts and Humanities, Business and Economics, Education, Extended and International Education, Social Sciences, and Science and Technology. Degrees are offered in 46 majors at the bachelor's level and 15 at the master's level. Sonoma State University occupies 274 acres in the beautiful wine country of Sonoma County, in Northern California. Located at the foot of the Sonoma hills, the campus is just an hour’s drive north of San Francisco and 40 minutes away from the Pacific Ocean.

THE DEPARTMENT

The Department of Early Childhood Studies is one of four departments in the SSU School of Education. The department offers an undergraduate major in Early Childhood Studies, an undergraduate minor in Early Childhood Studies, and a Master of Arts degree in Education with concentration in Early Childhood Education. The ECS major is relatively new, with the first students admitted to the program in Fall 2012. There are currently about 270 students in the major, 35 students in the minor, and 20 students in the MA program. We expect both the major and the MA program to continue to grow.

The major and minor programs are designed to help undergraduates acquire the knowledge, skills, and dispositions required to work effectively with young children in a variety of fields. Students learn how to use theories and research from anthropology, child development, education, health, psychology, sociology, and multicultural studies to promote the cognitive, social, emotional, and physical development of diverse young children. Coursework emphasizes brain development, assessment of child growth and learning, working effectively with families, working effectively in multicultural settings, play as an important way to promote development, and leadership and advocacy on behalf of children and families. Undergraduates who complete their BA degrees with an Early Childhood Studies major or minor typically go on to work in the field of early care and education, enroll in a Multiple Subject or Special Education Credential program, or pursue a graduate degree in Education, Counseling, or a closely related field.

The Master of Arts in Education with concentration in Early Childhood Education is designed for students who wish to pursue advanced study in Child Development or Early Care and Education. Many of our graduate students work as teachers in preschool or the early elementary grades, or as administrators.

For more information about the Department of Early Childhood Studies, including courses offered, prospective applicants are encouraged to see the department’s Web page at:
DUTIES OF THE POSITION

Specifically the duties are:

- Teach courses in the Early Childhood Studies major, minor, and graduate programs
- Engage in scholarly activities related to Early Childhood Education and Child Development, including research, presentations at professional conferences, and publication of scholarly articles
- Advise students in the Early Childhood Studies major, minor, and graduate programs
- Participate in department and school-wide meetings and functions
- Participate in department, school, and university committee work
- Participate in program assessment and evaluation
- Participate in the broader Child Development and Early Care and Education community, especially within the local area
- Utilize SSU’s online learning management system and other digital technology as appropriate for teaching and program assessment purposes
- Maintain currency in the field

In addition to teaching and scholarship, faculty are expected to engage in academic advising, to assist the department with program assessment, administrative and/or committee work, and to serve on campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have:

- An earned doctoral degree in Early Childhood Education or Child Development
- Three years paid work experience with children and families in an Early Care and Education program
- The ability to plan and carry out a research agenda in the candidate's area of expertise (e.g. family education, development of infants and toddlers, dual language learners, young children with special needs, play-based or project-based curriculum, early literacy and language development)
- Demonstrated currency in child development theory and practice
- Experience with diverse populations and community agencies
• Excellent oral, written and digital communication skills
• The ability to work collaboratively in a multicultural environment

Preferred Qualifications:

• Additional criteria that will be considered:

• Possession of a California Multiple Subject Credential or Birth-to-Grade 3 Credential from another state
• Experience teaching at the college or university level
• Experience teaching in an online environment
• Knowledge of a second language

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

RANK AND SALARY

The salary range is approximately $62,000 - $67,000.

HOW TO APPLY

Do not send materials to facultysearch@sonoma.edu. To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the External Applicants box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not applied for a job at Sonoma State University previously you will be asked to Register Now in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu.

Please submit:

Required
• Application letter
• Curriculum vitae
Additional Required Documents

- Statement of Research Interests
- Teaching Philosophy
- Student Evaluations
- Contact Information for 3 References

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.

APPLICATION DEADLINE

The deadline to apply to this position is by January 11, 2016.

Questions concerning this position may be directed to:

Charles Elster, Ph.D., Search Committee Chair
Email: elster@sonoma.edu
Phone: (707)664-2350

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

104053 - PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

MANDATED REPORTING REQUIREMENT

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CAMPUS SAFETY REPORTS

Jeanne Clery Act – Annual Security Report
Sonoma State University's Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by
Sonoma State University and on the public property within, or immediately adjacent to and accessible from the campus.

The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault and other matters. You can download a copy of this report by accessing the Police and Parking Services web site: Jeanne Clery Act - Annual Security Report, or receive a copy by contacting Police and Parking Services at (707) 664-2143.

**Campus Housing Fire Safety Report**
Sonoma State University’s Annual Campus Housing Fire Safety Report, in compliance with The Campus Fire Safety Right-to-Know Act, contains information about fire statistics, fire safety systems, and safety practices and standards for campus housing. The Campus Housing Fire Safety Report is available at the Housing Services website or you can contact Housing Services at (707) 664-2541 to receive printed information or additional information.

**BACKGROUND CHECK**

Successful candidate is required to complete a background check prior to assuming this position.

**SMOKE-FREE CAMPUS**

Sonoma State University is proud to be a smoke-free campus within the California State University System. Effective July 1, 2015, Smoking and other uses of tobacco products, such as smokeless tobacco, the use of e-cigarettes and similar devices, are prohibited on Sonoma State owned, controlled or leased property, as well as in vehicles owned, leased, or rented by the University, parking lots and residential space.

[View Benefits Summary](#)

**SONOMA STATE UNIVERSITY**
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