



FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF AMERICAN MULTICULTURAL STUDIES

(Tenure-Track) Assistant or Associate Professor
Areas: Black/African American Studies and Visual Culture/Art
Starting Fall 2019

Refer to #104668 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The interdisciplinary Department of American Multicultural Studies (AMCS) is dedicated to providing students with critical thinking and leadership skills that will help them navigate the multicultural and multiracial American landscape. AMCS offers a concentration in Africana Studies, as well as other pathways that draw upon concepts and methods from a variety of disciplines in the arts, humanities, and social sciences. Our flexible pathways allow students to tailor their major requirements to their particular fields of interest. AMCS houses the peer-reviewed Journal of Civil and Human Rights, published by the University of Illinois Press, and hosts the Africana Lecture Series. Our majors have gone on to a wide range of careers in government, law, education, criminal justice, social work, small business ownership, management, and the arts. Please see our website for more information:

<http://www.sonoma.edu/amcs/>

DUTIES OF THE POSITION

We seek qualified candidates whose work broadly focuses on Black/African American Studies and visual culture/art, with preference given to candidates with expertise in digital humanities and/or culture. Candidates may focus on the intersection of Black/African American history or culture with any of the following: music, dance, film, visual art, digital media. Areas of expertise relevant to Black/African American Studies and digital humanities/culture may include (but are not limited to): digital identities and representation, social media, digital literacy and ethics, gaming, digital methodologies.

Successful candidates will demonstrate the ability to teach AMCS courses, maintain scholarly activities, advise AMCS students, and participate in department, school, and university-wide committees and other service activities. Applicants should expect to teach lower-division and upper-division AMCS courses to advanced majors as well as students meeting general education requirements. Applicants may also co-teach in year-long learning communities. 12-units per semester is the standard teaching load; however, this teaching load is reduced by two courses per academic year during the first two years of a tenure-track faculty member's probationary period.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have a PhD in Black/African American Studies, Ethnic Studies, American Studies, English, Sociology, History, Political Science, Women and Gender Studies or other related field by the time of appointment.

RANK AND SALARY

Salary and service credit, and rank depends upon academic preparation and professional experience. The salary for Assistant Professor is \$75,212. The salary for Associate Professor is \$84,600.00

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

Required

- Application letter that includes; Research interests, Teaching Philosophy and expertise, and service to the discipline and/or community.
- Curriculum vitae
- Contact Information for three (3) references to be contacted by the committee members

Additional Required Documents- Email this writing sample as a Word or PDF attachment to amcssearch@sonoma.edu

- Article or chapter length writing sample

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. We are unable to sponsor any international candidates for this cycle. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by **October 7, 2018** will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Christina Baker
Christina.baker@sonoma.edu
(707) 664-2928

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104668 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

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