



FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF COMMUNICATION AND MEDIA STUDIES

**(Tenure-Track) Assistant or Associate Professor - Open rank
Starting Fall 2019**

Refer to #104687 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The Department of Communication and Media Studies is a dynamic B.A. degree program that mixes a wide array of media skills courses with a focused analysis of the impact of media on society and culture. It is the home to the majority of the university's student-run media, including newspaper, radio, video production and public relations. The Department has approximately 350 students and emphasizes high-quality undergraduate teaching, advising, scholarship, and service to the community and the university. The Department is housed within the School of Arts and Humanities. Currently, the Department consists of five full-time permanent faculty members as well as several part-time lecturers. Prospective applicants are encouraged to see the department's web page at: www.sonoma.edu/communications

DUTIES OF THE POSITION

The successful candidate will have expertise and teaching ability in the areas of New Media and Digital Design. The typical teaching load in Communication and Media Studies is three 4-unit undergraduate courses per semester (12 units total). New faculty are given one course release per semester during their first two years of employment to pursue scholarly and/or creative works. The successful candidate will also be expected to help teach the department's core media analysis courses, which cover a wide range of topics including history, methods of criticism, ethics, gender/racial inequality, and social justice. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools.

The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join faculty, staff, students, and administrators in our University's shared commitment to the principles of ethical exploration, civic engagement, social responsibility, and global awareness.

The successful candidate will also teach select courses that serve other programs in the School of Arts and Humanities. In addition to teaching, all faculty pursue scholarly and/or creative work relevant to their academic interests, engage in academic advising, assist the department with program assessment and committee work, and serve on campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have by the start date of August 15, 2019:

1) A Ph.D. in Media Studies, Digital Design, or related fields, or 2) An M.A., M.S. or M.F.A. in Media Studies, Digital Design, Journalism or related fields with three to five years of relevant professional experience preferred. The ideal candidate will help prepare students to become communication/media professionals utilizing converging media platforms and emerging technologies. Relevant teaching areas include digital design, writing or other production for online journalism, multi-media storytelling techniques, website development, data and analytics, and social media strategy. Specific preferred skills include digital graphic design, writing for online media, and familiarity with media production tools such as Adobe Creative Suite, Tableau and Unity. University-level teaching experience preferred. Because the university offers many collaborative opportunities, the ability to work in an interdisciplinary setting is highly valued.

RANK AND SALARY

Salary, service credit, and rank depends upon academic preparation and professional experience. The salary range for this position is \$75,925 - \$80,742

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

Required

- Application letter that includes; Research and Creative Works interests, Teaching Philosophy and experiences with diversity in your research, teaching or service, and your potential to support SSU's commitment to diversity
- Curriculum vitae including three (3) references to be contacted by committee members

Additional Required Documents

- Student Evaluations

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. We are unable to sponsor any international candidates for this cycle. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by **October 30, 2018** will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Edward Beebout, Department and Search Committee Chair
beebout@sonoma.edu
(707) 664-4042

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104687 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

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