



FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF COUNSELING

(Tenure-Track) Assistant or Associate Professor
Areas: Counseling Children/Families & Multicultural Counseling
Starting Fall 2019

Refer to #104669 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The department is CACREP-accredited in Clinical Mental Health Counseling and School Counseling, and is further approved by the Board of Behavioral Sciences for graduate training leading to LMFT (Licensed Marriage and Family Therapy) and LPCC (Licensed Professional Clinical Counselor) master's-level licensure in California. It is also approved by the California Teacher Commission for the Pupil Personnel Services Credential. Prospective applicants are encouraged to view the department's webpage at <http://web.sonoma.edu/counseling/>

DUTIES OF THE POSITION

Teaching responsibilities typically include 12 units of graduate curriculum per semester. Courses to be taught will require a breadth of counseling/clinical knowledge and likely include Counseling Diverse Families, Research Assessment, and Multicultural Counseling, as well as applied clinical and supervision-based courses. In addition to teaching and scholarship, faculty are expected to advise students, assist the department with program assessment, take part in departmental administrative and/or committee work, serve on campus-wide committees, and provide service to the public and community.

PROFESSIONAL QUALIFICATIONS

We are seeking applicants who will have primary identification in our CACREP-Accredited Clinical Mental Health Counseling (CMHC) program. We are especially interested in applicants with clinical and research experience and expertise in counseling children/families and in multicultural dynamics in counseling.

Per CACREP-accreditation requirements, candidates must have an earned doctoral degree in counselor education, preferably from a CACREP-accredited program, or have a related doctoral degree (e.g., Ph.D., Psy.D., in clinical/counseling psychology) and have been employed as a full-time faculty member in a CACREP-accredited counselor education program for a minimum of one full academic year prior to July 1, 2013. The doctoral degree must be earned by July 1, 2019. Candidates should have strong teaching and supervision skills, significant counseling experience, and must be eligible for licensure in California. Successful candidates will demonstrate involvement in professional training, growth, and appropriate professional organizations. Candidates will also demonstrate strong potential for scholarship. Demonstrated ability to work effectively with diverse students, faculty, and staff is required. Candidates from groups underrepresented in higher education and mental health are enthusiastically encouraged to apply.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

RANK AND SALARY

Salary and service credit, and rank depends upon academic preparation and professional experience. The salary for Assistant Professor is \$75,212. The salary for Associate Professor is \$86,613.

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are

applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

Required

- Application letter
- Curriculum vitae
- Teaching Philosophy
- Contact Information for three (3) references to be contacted by the committee members

Any documents submitted that are not required will not be reviewed.

Letters of Recommendation will be requested from finalist only. Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. We are unable to sponsor any international candidates for this cycle. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by **November 20, 2018** will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Dr. Sil Machado, Search Committee Chair
Email: Silvio.machado@sonoma.edu
(707) 664-4067

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104669 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

Department of Counseling
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