



FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF ENGLISH

**(Tenure-Track) Assistant or Associate Professor
Starting Mid-August 2019**

Refer to #104714 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The English Department has ten full-time faculty, 25 adjunct faculty, and 216 majors. The Department offers a B.A. in English with emphases in literature, Single Subject credential preparation, and creative writing, and an M.A. in English with emphases in literature, rhetoric, and creative writing. It hosts the Sonoma Writers Festival, a Writers on Writing series, and the literary magazines *Zaum* and *Volt* have their home in the Department, offering students the opportunity to advance their editorial skills in the production of these distinguished periodicals. The Department is committed to innovative teaching at both the undergraduate and graduate levels. Applicants are encouraged to refer to the website for more information on the English Department: <http://www.sonoma.edu/english>

DUTIES OF THE POSITION

The Department of English at Sonoma State University seeks dynamic candidates with proven teaching and leadership abilities in English education. Desirable qualifications include expertise in several of the following areas: applied linguistics for teachers; working with English language learners; digital/new literacies; reading pedagogy; English grammar (pedagogical and rhetorical); literature, including world, multicultural literature, and/or young adult literature. English education is one of three emphases in the English Department, along with literature and creative writing. Our students are undergraduate English majors who intend to pursue a career in teaching. We are interested in candidates who will contribute to diversity and equal opportunity in higher education through their teaching, research, and service. In particular, we encourage those from historically underrepresented populations (e.g., African American, Latinx, Native American, LGBTQ+, etc.) to apply.

Candidates will teach three courses per semester in the following areas: English education pedagogy and methods, literature, specialty courses in the Master's Program, general education, and composition. Directing M.A. theses in areas of expertise is also expected. In addition to teaching and continuing research and scholarship in their areas of expertise, faculty are expected to develop new contributions to the curriculum and to work with the greater community. For the first two years, the candidate will teach two courses each semester.

Faculty are also expected to engage in academic advising, to assist the department with program assessment, administrative and/or committee work, and to serve on School- and campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools. The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have demonstrated excellence in teaching; potential for successful research and scholarship; and proven ability to work with a diverse student body, ranging from freshmen to graduate students. The candidate must have a Ph.D. in English, English education, or a closely related field. ABD's will be considered if the degree is in hand by August 19, 2019. Required qualifications include expertise in current approaches to the teaching of literacy and composition, evidence of culturally sensitive pedagogy and principles, and university teaching experience. Candidates with a strong background in teacher preparation and a commitment to educational equity and disciplinary innovation are of particular interest. Desirable qualifications include several years of teaching experience at the secondary (6-12) level; writing pedagogy; experience teaching literature, especially young adult literature; linguistics; familiarity with CCSS; evidence of a commitment to diversity and equity in education through scholarship, teaching,

and/or engagement; knowledge of and experience working with multicultural and multilingual populations in public schools; and experience in collaborative work with teachers.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

RANK AND SALARY

Salary, service credit, and rank (when appropriate) depends upon academic preparation and professional experience. The salary range for this position is \$74,200 - \$80,878.

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to [My Career Tools](#) to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

Required

- Application letter that includes; Research interests, Teaching Philosophy and experiences with diversity in your research, teaching or service, and your potential to support SSU's commitment to diversity
- Curriculum vitae including three (3) references to be contacted by committee members.

Additional Required Documents

- Student Evaluations

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. We are unable to sponsor any international candidates for this cycle. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by November 30, 2018 will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Dr. Catherine Kroll, Search Committee Chair
Email: kroll@sonoma.edu
Phone: (707) 664-2966

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104714 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

Department of English
1801 East Cotati Avenue
Rohnert Park, CA 94928-3609