



FACULTY EMPLOYMENT OPPORTUNITY

Online Learning Librarian **Sonoma State University Library**

(Tenure-Track) Senior Assistant Librarian
Preferred Start Date 8/1/2019

Refer to #104751 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The University Library is passionate about student learning in a diverse, inclusive, and globally-engaged environment. Library faculty foster curiosity and motivate students, faculty, staff, and the North Bay Community to access, evaluate, attribute, and create content while acknowledging how structures of power, knowledge, and discourse are inextricably woven into their practice. The Library is a respected leader in campus initiatives and service work, and is actively engaged with faculty in campus curricular efforts. Librarians provide transformational learning in realizing the Liberal Arts and Sciences mission of the University and supporting the University President's priorities of student success, on-time graduation, and diversity.

The Library has 38 employees, including 8 FTE library faculty, and approximately 40 student employees. Our collection consists of more than 750,000 volumes (print and e-book) and about 40,000 journal titles. Opened in 2000, the University Library in the Jean and Charles Schulz Information Center is a dynamic learning facility that features teaching labs, wireless access, varied study spaces, a makerspace, an information commons, a café, and an automated storage and retrieval system.

Prospective applicants are encouraged to review the Library's website at library.sonoma.edu

DUTIES OF THE POSITION

The Sonoma State University Library seeks a dynamic, collaborative, and innovative librarian to join our team. This new tenure-track position will provide leadership and direct the creation, implementation, and assessment of online learning services and programs that support the Library in reference, instruction, and outreach, as well as University goals for student success. The successful candidate will work collaboratively with units in the Library and on campus to build, position, and assess digital learning by creating effective solutions that address the information needs of Sonoma State's diverse community. Historically underrepresented and minoritized candidates are strongly encouraged to apply.

The librarian is a 12-month, full-time, tenure-track faculty position. Sonoma State University Library faculty have academic departmental liaison responsibilities that include collection development and management, information literacy instruction, and outreach, while working as a team to advance the Library's strategic priorities and engage the Library in the life of the University.

RESPONSIBILITIES

E-learning

- Leads and coordinates the research, development, and assessment of online tutorials, research guides, and other web technologies to advance Library and University curricula
- Develops and provides training and support for teaching and learning in online environments for the Sonoma State community, including Library faculty and staff
- Collaborates with Library and campus partners to design and implement technologies that enhance student success

Faculty

- As subject/department liaison, builds relationships to promote and integrate library instruction, collections, services, and initiatives into University life
- Provides information literacy instruction and reference service
- Partners with Library faculty to create a cohesive, progressive information literacy curriculum
- Selects materials for designated subjects/departments and recommends specialized resources and/or programming

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have:

Education

- ALA-accredited Master's degree in Library/Information Science at the time of appointment

Experience

- One year's experience in an academic library or equivalent
- Demonstrated experience creating online instruction resources such as tutorials or research guides
- Experience as a subject liaison or demonstrated ability to collaborate with faculty on projects and/or information literacy instruction
- Experience providing instruction to students in a diverse academic environment and/or demonstrated fluency with current library pedagogy

Knowledge & Skills

- Demonstrated knowledge of current trends, practices, and principles in instructional design and online education; including principles of accessibility and universal design
- Demonstrated knowledge of principles of diversity and inclusion; ability to work well with diverse populations and demonstrated level of cultural competence
- A record of scholarly achievement or demonstrated ability to build such a record to fulfill the expectations for promotion and tenure
- Ability to thrive in a changing work environment
- Ability to work collaboratively as part of a team
- Excellent interpersonal and communication skills

RANK AND SALARY

Salary and service credit depends upon academic preparation and professional experience.

Rank is Senior Assistant Librarian. Service credit considered for qualified candidates. Salary range for this position is: \$74,200 - \$80,878.

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

- Letter of interest
- Curriculum vitae including three (3) references to be contacted by committee members

References will be contacted for finalists only.
Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. We are unable to sponsor any international candidates for this cycle. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by January 11, 2019 will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Kaitlin Springmier
kaitlin.springmier@sonoma.edu
707-664-3542

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104751 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

University Library
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