



## FACULTY EMPLOYMENT OPPORTUNITY

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### **DEPARTMENT OF BUSINESS ADMINISTRATION**

**(Tenure-Track) Assistant or Associate Professor of Management Information  
Systems/Operations Management  
Starting August 2019**

Refer to #104735 on all correspondence and inquiries regarding this position.

### **OUR COMMITMENT**

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

### **THE UNIVERSITY**

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

### **FACULTY RESPONSIBILITIES**

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

## **THE DEPARTMENT**

The Department of Business Administration at Sonoma State University offers high-quality, relevant education in business to aspiring and practicing professionals, managers, and entrepreneurs in the private and public sectors. It does this in a liberal arts and sciences environment in which faculty emphasize the development and continuous improvement of the skills of critical thinking, effective communication, ethical reasoning, maintaining a global perspective, and applying disciplinary tools. The department offers programs of study leading to both the Bachelor of Science in Business Administration (BSBA) and Master of Business Administration (MBA) degrees. The BSBA program offers concentrations in accounting, finance, financial management, management, marketing, and wine business strategies. The graduate program includes a professional MBA, a wine business MBA, and an executive MBA.

Prospective applicants are encouraged to visit the School of Business and Economics web page at: [www.sonoma.edu/sbe](http://www.sonoma.edu/sbe)

## **DUTIES OF THE POSITION**

The standard teaching load for this position is 12 units, normally comprised of three 4-unit courses per semester. The candidate is required to engage in scholarly activity including publication in refereed journals. All faculty are expected to maintain the AACSB's Business Accreditation Standard 15 faculty qualification as a Scholarly Academic (SA). In addition to teaching and scholarly activities, the incumbent will be expected to provide 3 additional units of service to the university. This service may include but is not limited to academic advising, assisting the departmental, school and university committees, and engaging in service to the local and regional communities.

## **PROFESSIONAL QUALIFICATIONS**

### **Required:**

To be recommended for appointment, the candidate must hold an earned Ph.D. or D.B.A. in Business Administration with a major in Management Information Systems (MIS) and a minor in Operations Management, OR a major in Operations Management (OM) and a minor in Management Information Systems. Supply Chain Management shall be assessed as a substitute major/minor for Operations Management. The position's primary teaching responsibilities will be in both MIS and OM. Teaching experience in traditional face-to-face classes will be evaluated as an explicit criterion for selection. All of our faculty have a demonstrated commitment to teaching and advising students from diverse backgrounds, and will be expected to participate in the mission of building an academic community that fosters inclusive excellence for all members.

### **Desired:**

Strong preference shall be given to candidates who have earned the doctoral degree from an institution accredited by AACSB. Candidates with a successful research track record leading to publications in peer-reviewed journals shall be viewed positively. A secondary teaching emphasis in business statistics and business data analytics is highly desirable. Professional experience at managerial level in the MIS or OM field is also highly desirable. Activities involving service to the university and external communities, as well as experience with a diverse student community, are also desirable.

To be considered for appointment at the Associate level, the candidate must present a history of outstanding accomplishments in all criteria listed above. Additionally, it is highly preferred that such candidate will have already accumulated substantial experience from serving on the faculty at an AACSB-accredited institution and assuming professional leadership positions.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: (1) teaching effectiveness, as evidenced by demonstrated teaching success at the undergraduate and graduate levels; (2)

scholarship, research, creative achievement, and professional development; (3) service to the University; and (4) public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

## **RANK AND SALARY**

Salary, service credit, and rank depends upon academic preparation and professional experience. The salary range for this position is \$114,100 - \$117,660.

## **HOW TO APPLY**

To apply for this position, go to [www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu). Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

### **Required**

- Application letter that includes; Research interests, Teaching Philosophy and experiences with diversity in your research, teaching or service, and your potential to support SSU's commitment to diversity
- Curriculum vitae with contact information for three (3) references to be contacted by committee members
- Student Evaluations (Include evaluations from face-to-face classes within the last 3 years. If evaluations from face-to-face classes are not available, those from online classes will be accepted)

**Additional Required Documents** - Email as a Word or PDF attachment to [mis-om.search@sonoma.edu](mailto:mis-om.search@sonoma.edu)

- Unofficial Transcripts

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. We are unable to sponsor any international candidates for this cycle. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

## **APPLICATION DEADLINE**

Applications received by **January 15, 2018** will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:  
Search Committee Chair: Dr. Jane Sutanonpaiboon  
Email: [sutanonp@sonoma.edu](mailto:sutanonp@sonoma.edu)

Questions concerning the application process may be directed to: [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu).

#104735 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

## **OTHER INFORMATION**

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



## **SONOMA STATE UNIVERSITY**

Department of Business Administration  
1801 East Cotati Avenue  
Rohnert Park, CA 94928-3609