DEPARTMENT OF PSYCHOLOGY

Full-Time (Tenure-Track)
Assistant Professor
Starting Mid-August 2015

Refer to 103815 on all correspondence and inquiries regarding this position.

THE UNIVERSITY

Sonoma State University is one of the 23 campuses of the California State University. Located in the Sonoma County wine country, 48 miles north of San Francisco, the University has an enrollment of approximately 9,000 students. As of spring 2013, the University had 497 faculty with 47% tenure-track. The University is comprised of six schools: Arts and Humanities, Business and Economics, Education, Extended and International Education, Social Sciences, and Science and Technology. Degrees are offered in 45 majors at the bachelor’s level and 16 at the master’s level. Sonoma State University occupies 274 acres in the beautiful wine country of Sonoma County, in Northern California. Located at the foot of the Sonoma hills, the campus is just an hour’s drive north of San Francisco and 40 minutes away from the Pacific Ocean.

THE DEPARTMENT

The Psychology Department is one of the largest majors on campus with approximately 600 full-time and part-time students. It is one of the few psychology departments in the United States that was founded on humanistic perspectives. Psychology majors are required to take courses in holistic, clinical, developmental, social, and cognitive/physiological areas of psychology. The Department and the University value mentoring undergraduate students in faculty research, offer support for faculty development, modest laboratory start-up funds, internal grants, and sabbaticals. The Department offers a biofeedback lab, a wide variety of community internships, and a Master’s program in Depth Psychology. Many of our graduates enter mental health careers or go on to graduate work in clinical and counseling psychology.

Applicants are encouraged to refer to the department’s web site at www.sonoma.edu/psychology/.

DUTIES OF THE POSITION

Teaching responsibilities include three (4 unit) undergraduate courses each semester. The candidate will build the Psychology Department’s area of cognitive/physiological psychology by offering two foundational and one advanced course in his or her area of expertise. Courses may include a lab component. The successful candidate will maintain an active program of human research/scholarship and involve undergraduates.

In addition to teaching and scholarship, faculty are expected to engage in academic advising, to assist the department with program assessment, administrative and/or committee work, and to serve on campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools.
PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have a Ph.D. in Psychology. One year of teaching experience is required as well as an active research program that involves undergraduate students. The candidate will be expected to provide service to the department, university, and community and have the ability to provide academic and career advising, especially to students with interests in the department’s cognitive/physiological area. Desired qualifications include: willingness to develop professional relationships with the community at large, ability to teach students from diverse backgrounds, inclusion of cultural influences in the candidate’s area of expertise in cognitive psychology or behavioral neuroscience/physiological psychology, awareness of the importance and willingness to participate in department and campus-wide faculty committees and governance, potential to sustain an active program of research/scholarship, evidence of ability to involve undergraduate students into research/scholarship, excellent teaching evaluations, and training, experience, and/or ability to teach students from diverse backgrounds.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s).” Tenure is required for promotion above the level of Associate Professor.

RANK AND SALARY

The salary range is approximately $61,000 to $65,000.

HOW TO APPLY

Do not send materials to facultysearch@sonoma.edu. To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the External Applicants box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not applied for a job at Sonoma State University previously you will be asked to Register Now in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu.

Please submit:

Required
- Application letter
- Curriculum vitae
**Additional Required Documents**

- Statement of Research Interests
- Teaching Philosophy
- Student Evaluations
- Contact Information for 3 References

Letters of Recommendation will be requested from finalists only.

Official transcripts are required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.

**APPLICATION DEADLINE**

The deadline to apply to this position is by **Sunday, October 26th, 2014**.

Questions concerning this position may be directed to:

*** Dr. Glenn S. Brassington, Search Committee Chair  
*** Email: glenn.brassington@sonoma.edu  
*** Phone: (707) 664-2111

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

103815 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

**EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

**MANDATED REPORTING REQUIREMENT**

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

**CAMPUS SAFETY REPORTS**

**Jeanne Clery Act – Annual Security Report**

Sonoma State University's Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by
Sonoma State University and on the public property within, or immediately adjacent to and accessible from
the campus.

The report also includes institutional policies concerning campus security, alcohol/drug use, crime
prevention, reporting of crimes, sexual assault and other matters. You can download a copy of this report by
accessing the Police and Parking Services web site: Jeanne Clery Act - Annual Security Report, or receive a
copy by contacting Police and Parking Services at (707) 664-2143.

Campus Housing Fire Safety Report
Sonoma State University’s Annual Campus Housing Fire Safety Report, in compliance with The Campus
Fire Safety Right-to-Know Act, contains information about fire statistics, fire safety systems, and safety
practices and standards for campus housing. The Campus Housing Fire Safety Report is available at the
Housing Services website or you can contact Housing Services at (707) 664-2541 to receive printed
information or additional information.

View Benefits Summary

SONOMA STATE UNIVERSITY
Department of Psychology
1801 East Cotati Avenue
Rohnert Park, CA 94928-3609