DEPARTMENT OF GEOLOGY

Full-Time (Tenure-Track)
Assistant Professor
Starting Mid-August 2015

Refer to 103830 on all correspondence and inquiries regarding this position.

THE UNIVERSITY

Sonoma State University is one of the 23 campuses of the California State University. Located in the Sonoma County wine country, 48 miles north of San Francisco, the University has an enrollment of approximately 9,000 students. As of spring 2013, the University had 497 faculty with 47% tenure-track. The University is comprised of six schools: Arts and Humanities, Business and Economics, Education, Extended and International Education, Social Sciences, and Science and Technology. Degrees are offered in 45 majors at the bachelor’s level and 16 at the master's level. Sonoma State University occupies 274 acres in the beautiful wine country of Sonoma County, in Northern California. Located at the foot of the Sonoma hills, the campus is just an hour’s drive north of San Francisco and 40 minutes away from the Pacific Ocean.

THE DEPARTMENT

The Department of Geology offers a B.S. in Geology and a B.A. in Earth Science as well as minors in Paleontology and Geology. The Department's objectives include providing B.S. students with a broad, fundamental background in geology and its applications to prepare them to work in industry, to obtain professional licensure in the State of California, or to pursue graduate study. Further, we strive to provide our B.A. students with a well-rounded curriculum that prepares them for a variety of careers, including earth science education, state agencies, and environmental advocacy. The Department also provides important courses in the University’s general education program and support courses for other majors.

The Geology Department is composed of tenure-track faculty members, part-time faculty members, three support staff, and over 70 majors. The Department emphasizes quality undergraduate instruction and offers considerable hands-on experience with close student-faculty contact in classes, and extensive field experience. The Geology Department has equipment including XRD and SEM with EBSD, ground penetrating radar, cathodoluminescence microscope, thin-section preparation laboratory, a wet lab, and a computer laboratory. In addition, the Department has access to the Keck Microanalysis Laboratory (part of the Cerent Engineering Science complex), which has a scanning electron microscope with energy-dispersive x-ray analysis, two atomic force microscopes, an Auger spectrometer, and an epifluorescent and laser scanning confocal microscope, in addition to other analytical instruments.

The current faculty in the Department are actively involved in a range of geological disciplines, including igneous, metamorphic, and sedimentary geology, structural geology, and paleontology. Members of the department have a strong commitment to field-based geology and new faculty hires will be expected to be an active participant in the department field program.
Prospective applicants are encouraged to peruse the Department’s web page at:  
[http://www.sonoma.edu/geology/](http://www.sonoma.edu/geology/)

**DUTIES OF THE POSITION**

The Department of Geology within the School of Science and Technology (SST) at Sonoma State University (SSU) is seeking a highly motivated and dynamic teacher/scholar to teach and conduct research with undergraduate students in geology. We are searching for a faculty member whose primary duty is to teach Sedimentary Geology and the accompanying field course. The available tenure track position is at the rank of assistant professor and requires a doctorate in sedimentary geology or related field. The successful candidate should have a demonstrated record of excellence in undergraduate teaching, an interest in developing student-driven research projects, and the ability to conduct multi-day field trips in California or adjacent states. Collaborations in teaching and/or research are encouraged within the department as well as with faculty members from other departments. Faculty in the Department of Geology are expected to teach across the curriculum in geology majors core classes including lecture, laboratory, and field courses, large-lecture format general education courses, and elective courses (e.g., GIS, Hydrology, Field Methods, Soils, Basin Analysis, Climate Change) within the geology major, as well as being an active participant in the department’s field program.

The total teaching assignment each semester is approximately 12 weighted teaching units (WTUs) of lecture, laboratory, field course, and undergraduate research supervision. However, if successful in obtaining external funds, faculty members may teach fewer units. All faculty members in the Department of Geology are also expected to participate in departmental governance. The successful candidate will be encouraged to initiate and maintain research activities that involve undergraduate students, to seek grant funding for scholarly work, and to make substantive and documentable contributions to their discipline.

In addition to teaching and scholarship, faculty are expected to engage in academic advising, to assist the department with program assessment, administrative and/or committee work, and to serve on campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools.

**PROFESSIONAL QUALIFICATIONS**

To be recommended for appointment, the candidate must have completed a doctorate in geology or related field by the beginning of the academic year (August 2015). Prior teaching and /or post-doctoral research experience is preferred, although all candidates who meet the minimum qualifications are encouraged to apply. Preference will be given to candidates who have previous teaching experience with lecture, laboratory, and field courses at the undergraduate level, and who propose a research program that can include undergraduate students.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s).” Tenure is required for promotion above the level of Associate Professor.
RANK AND SALARY

The salary range is approximately $58,000 to $63,000.

HOW TO APPLY

Do not send materials to facultysearch@sonoma.edu. To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the External Applicants box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not applied for a job at Sonoma State University previously you will be asked to Register Now in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu.

Please submit:

Required
- Application letter
- Curriculum vitae

Additional Required Documents
- Statement of Research Interests
- Teaching Philosophy
- Student Evaluations
- Contact Information for 3 References
- Unofficial Graduate Transcripts

Letters of Recommendation will be requested from finalists only.

Official transcripts are required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.

APPLICATION DEADLINE

The deadline to apply to this position is by Saturday, November 1st, 2014.

Questions concerning this position may be directed to:

*** Dr. Matthew J. James, Search Committee Chair
*** Email: james@sonoma.edu
*** Phone: (707) 664-2301

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.
103830 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

MANDATED REPORTING REQUIREMENT

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CAMPUS SAFETY REPORTS

Jeanne Clery Act – Annual Security Report
Sonoma State University's Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Sonoma State University and on the public property within, or immediately adjacent to and accessible from the campus.

The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault and other matters. You can download a copy of this report by accessing the Police and Parking Services web site: Jeanne Clery Act - Annual Security Report, or receive a copy by contacting Police and Parking Services at (707) 664-2143.

Campus Housing Fire Safety Report
Sonoma State University’s Annual Campus Housing Fire Safety Report, in compliance with The Campus Fire Safety Right-to-Know Act, contains information about fire statistics, fire safety systems, and safety practices and standards for campus housing. The Campus Housing Fire Safety Report is available at the Housing Services website or you can contact Housing Services at (707) 664-2541 to receive printed information or additional information.

View Benefits Summary

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