



## FACULTY EMPLOYMENT OPPORTUNITY

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### **DEPARTMENT OF EDUCATIONAL LEADERSHIP AND SPECIAL EDUCATION (ELSE)**

**(Tenure-Track) Assistant, Associate, or Full Professor  
Starting August, 2018**

Refer to #104473 on all correspondence and inquiries regarding this position.

### **OUR COMMITMENT**

Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

### **THE UNIVERSITY**

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

### **FACULTY RESPONSIBILITIES**

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

## **THE DEPARTMENT**

The Department of Educational Leadership and Special Education (ELSE) is one of four departments in the School of Education. The department has four tenured/tenure-track faculty and houses the Education Specialist credential programs, the Educational Leadership administrative credential programs, and the Master of Arts degree with concentrations in Special Education and Educational Leadership. Our programs are fully accredited by the California Commission on Teacher Credentialing (CCTC). Prospective applicants are encouraged to visit the Department's web page at <http://www.sonoma.edu/else/> and the Graduate Program's web page at <http://www.sonoma.edu/education/graduate/index.html>

## **DUTIES OF THE POSITION**

We are seeking a tenure-track faculty member to lead our programs in Educational Leadership. Our credential and Master's degree programs develop students' progression from concrete applications of what is being studied, to more advanced applications of theory into practice that call for the critique and redefinition of one's knowledge-base. Multiple learning opportunities are provided to adult learners, which emphasize the acquisition of personal awareness and reflection on how theories of educational leadership inform the practice of school principals, program managers, and superintendents. The curriculum focuses on building a knowledge-base to enhance understanding of complex educational issues, the development of process skills that emphasize problem solving and decision making, and on demonstrable procedures that enhance teaching and learning in schools serving diverse populations of children.

The successful candidate for this position will:

- Teach courses and supervise students in the Educational Leadership credential and Master's Programs, including serving on M.A. committees
- Participate in academic advising; program design, assessment, and accreditation, including meetings and activities of the California Commission on Teacher Credentialing; department, school, and university committees; and other academic service
- Conduct scholarly research and/or initiate and participate in the development of grants.
- Maintain current knowledge of California credentialing regulations and of local, state, and national trends, issues, innovations and reform efforts
- Participate in collaborative activities with the educational community within our service area

## **PROFESSIONAL QUALIFICATIONS**

To be recommended for appointment, the candidate must have:

- An earned\* Ph.D. or Ed.D. from an accredited university in Educational Administration, Educational Leadership or a closely related field
- Minimum of three years of documented experience of working effectively as a TK-12 administrator in settings with diverse student populations
- Leadership experience working with students, families, and communities, especially those from diverse backgrounds
- Leadership experience with teachers, staff, and school boards to improve teaching and student learning and outcomes
- Expertise and theoretical knowledge in one or more of the following areas: organizational theory, school reform, curriculum and learning theory, and/or educational administration (i.e. human resource management, law, policy, finance)

- Strong general academic background in educational administration with the ability to teach graduate courses in educational administration
- Evidence of scholarly contributions in the field of educational administration, or related field, or a scholarly agenda that incorporates current or compelling dimensions of schooling and/ or educational leadership

### **Desired, but not Required Qualifications**

- Experience in
  - teaching and supervision of candidates seeking the administrative services credential,
  - coordinating university programs,
  - chairing or supervising theses/dissertations/action research projects
- Five years of experience in education as a TK-12 classroom teacher or educational specialist (e.g. special educator, counselor, speech pathologist)
- Expertise in one or more of the following areas: innovative institutional or program leadership; ethics; school-community relationships; student services; California policy and law pertaining to TK-12; the use of technology in education
- Experience in current and on-going professional activities (e.g. leadership in professional organizations at the state or national level, grant writing, and/or contract development)

### **RANK AND SALARY**

Salary, service credit, and rank (Associate-Full) depends upon academic preparation and professional experience.

The approximate salary range for this position is: \$79,000 - \$101,000

### **HOW TO APPLY**

To apply for this position, go to [www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to [My Career Tools](#) to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu). Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

#### **Required**

- Application letter
- Curriculum vitae

#### **Additional Required Documents**

- Statement of Research Interests
- Teaching Philosophy

- Student Evaluations
- Contact Information for three (3) References to be contacted by the committee members

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

## **APPLICATION DEADLINE**

Applications received by November 27, 2017 will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Jennifer N. Mahdavi, Department and Search Committee Chair  
Email: [mahdavi@sonoma.edu](mailto:mahdavi@sonoma.edu)  
Phone: 707-664-2257

Questions concerning the application process may be directed to: [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu).

#104473 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

## **OTHER INFORMATION**

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



## **SONOMA STATE UNIVERSITY**

Department of Educational Leadership  
And Special Education  
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