



FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF BIOLOGY

**Full Time (Tenure-Track)
Assistant Professor of Biology in Community Ecology
Starting Fall 2018**

Refer to #104478 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate and graduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The Department of Biology offers B.A., B.S. and M.S. degrees and has 11 tenured or tenure-track faculty members who conduct research in a wide range of disciplines, including cell biology, ecology, environmental microbiology, evolutionary genetics, marine biology, molecular immunology and physiology. The Department has three greenhouses, a recirculating seawater system, a core genomics facility and facilities for cell culture. Sonoma State University is home to the Center for Environmental Inquiry, which manages Galbreath Wildlands Preserve (3,670 acres), Fairfield Osborn Preserve (450 acres) and Los Guillicos Preserve (40 acres). Department members make use of advanced GIS facilities in the Department of Geography, Environment and Planning. In addition to research instruments housed in the Department, Biology faculty members have access to the Keck Microanalysis Laboratory. Faculty members also collaborate with scientists at other universities, nature preserves, field stations, and nearby marine laboratories to achieve their teaching and research goals. More information on the Department of Biology can be found at: www.sonoma.edu/biology

DUTIES OF THE POSITION

The Department of Biology at Sonoma State University seeks to hire a highly motivated and productive scientist for a tenure-track position in Community Ecology. The candidate must have a proven track record of publication in peer-reviewed journals and will be expected to develop and maintain an externally funded research program. We are interested in candidates that work in terrestrial (above ground and/or below ground) or marine systems. We are especially interested in candidates whose research program uses a range of techniques that include field approaches to examine community processes. We seek a dynamic teacher-scholar with a strong commitment to undergraduate and graduate education and the ability to attract and mentor students in our graduate program. Teaching responsibilities include introductory, upper-division, and graduate classes, and for this position may include ecology or marine ecology. The candidate will also have the opportunity to contribute to other courses, which could include an offering in their area of specialty.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have:

A Ph.D. in the biological sciences and post-doctoral research experience. Desired qualifications include expertise in community ecology, and teaching and student mentoring experience at the undergraduate level.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

RANK AND SALARY

Salary, service credit, and rank (when appropriate) depends upon academic preparation and professional experience.

The approximate salary range for this position is: \$70,000 - \$74,000

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to [My Career Tools](#) to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

Required

- Application letter
- Curriculum vitae
- Statement of research interests
- Teaching philosophy
- Contact information for three (3) references to be contacted by the committee members
- Teaching evaluations, if available

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by December 3, 2017 will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Dan Crocker, Search Committee Chair

crocker@sonoma.edu

707-664-2995

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104478 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

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