



## **FACULTY EMPLOYMENT OPPORTUNITY**

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### **DEPARTMENT OF PSYCHOLOGY**

#### **Tenure-Track Assistant Professor Clinical Psychology (Multicultural Emphasis) Starting Fall 2018**

Refer to #104482 on all correspondence and inquiries regarding this position.

The Psychology Department in the School of Social Sciences invites nominations and applications for a full-time tenure track position in Clinical Psychology (Multicultural emphasis) to begin August 2018. Sonoma State seeks to attract a culturally and academically diverse faculty of the highest caliber.

### **OUR COMMITMENT**

Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

### **THE UNIVERSITY**

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

### **FACULTY RESPONSIBILITIES**

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment

to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

## **THE DEPARTMENT**

The Psychology Department is one of the largest majors on campus with approximately 700 full-time and part-time students. It is one of the few psychology departments in the United States that was founded on humanistic perspectives. Psychology majors are required to take courses in holistic, clinical/counseling, developmental, social/personality, and cognitive/physiological areas of psychology. The Department and the University value mentoring undergraduate students in faculty research, offer support for faculty development, laboratory start-up funds, internal grants, and sabbaticals. The Department offers a wide variety of community internships and facilitates a Master's program. Many of our graduates enter mental health careers or go on to graduate work in clinical and counseling psychology.

## **DUTIES OF THE POSITION**

Teaching responsibilities include three undergraduate courses each semester. Depending on the needs of the department and the applicant's areas of expertise, the selected candidate will teach courses in psychopathology, multicultural psychology, research methods, group processes, counseling, and clinical psychology. In addition to relevant existing courses, the successful candidate also may teach courses in the areas of her or his interest and expertise. The successful candidate will maintain an active program of research/scholarship involving undergraduates. The department is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research.

The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join faculty, staff, students, and administrators in our University's shared commitment to the principles of ethical exploration, civic engagement, social responsibility, and global awareness.

In addition to teaching and scholarship, faculty are expected to provide academic and career advising to students, to assist the department with program assessment, administrative and/or committee work, and to serve on campus-wide committees.

## **PROFESSIONAL QUALIFICATIONS**

To be recommended for appointment, the candidate must have earned a doctorate in Clinical/Counseling Psychology from an APA accredited institution. Prior undergraduate teaching experience is required as well as experience leading an active research program that involves undergraduate students. It is also expected that the candidate is engaging in publishable research within their area of expertise.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

## **RANK AND SALARY**

Salary, service credit, and rank (when appropriate) depends upon academic preparation and professional experience.

The approximate salary range for this position is \$68,000 to \$72,500, depending on experience.

## **HOW TO APPLY**

To apply for this position, go to [www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to [My Career Tools](#) to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu). Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

### **Required**

- Application letter
- Curriculum vitae

### **Additional Required Documents**

- Statement of Research Accomplishments and Goals
- Teaching Statement
- Evidence of Teaching Effectiveness
- Contact Information for three (3) References to be contacted by the committee members

References will be contacted for finalists only. Finalists will also be asked to submit a copy of a representative publication.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

## **APPLICATION DEADLINE**

Applications received by Friday, November 30, 2017 will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

**Missy Garvin, Search Committee Chair**  
[Missy.garvin@sonoma.edu](mailto:Missy.garvin@sonoma.edu)  
**1 (707) 664-3397**

Questions concerning the application process may be directed to: [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu).

#104482 - PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

## **OTHER INFORMATION**

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



## **SONOMA STATE UNIVERSITY**

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