



## FACULTY EMPLOYMENT OPPORTUNITY

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### **DEPARTMENT OF PSYCHOLOGY**

**(Tenure-Track) Assistant or Associate Professor-Open rank  
Starting Fall 2019**

Refer to #104659 on all correspondence and inquiries regarding this position.

### **OUR COMMITMENT**

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

### **THE UNIVERSITY**

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

### **FACULTY RESPONSIBILITIES**

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

### **THE DEPARTMENT**

The Psychology Department is one of the largest majors on campus with approximately 700 full-time and part-time students from diverse demographic backgrounds. Psychology majors are required to take courses in clinical/counseling, cognitive/physiological, developmental, holistic, social/personality, areas of psychology. A central goal for the department is for faculty to infuse multicultural perspectives into their pedagogy. The School of Social Sciences and the University offer support for faculty development, reduced teaching time during the first two years, modest start-up funds, internal grants, and sabbaticals. Students can earn academic credit by participating in a wide variety of internships, including community and research involvement. Many of our graduates enter mental health careers or pursue graduate work in counseling and clinical social work. The Department offers a Master's program in Depth Psychology through Extended Education.

## **DUTIES OF THE POSITION**

Teaching responsibilities typically include 12 units of undergraduate curriculum as well as three units of indirect responsibilities including advising each semester. Depending on the needs of the department and the applicant's areas of expertise, the selected candidate will teach courses in at least two of the following general areas: personality, psychopathology, multicultural psychology, and counseling or clinical psychology. Faculty members are expected to infuse diversity perspectives into their teaching and prepare students to effectively work with diverse populations. In addition to teaching, research, and scholarship, faculty are expected to provide academic and career advising to students, assist the department with program assessment, administrative and/or committee work, and serve on campus-wide committees. The ideal candidate will have: (1) a promising program of research that could involve undergraduates, and (2) a dedication to educating students to work with under-represented populations. We will give strong preference to candidates who focus on research relevant to social justice, broadly defined.

## **PROFESSIONAL QUALIFICATIONS**

To be recommended for appointment, the candidate must have:

- Earned doctoral degree before August 2019 granted from an APA accredited institution and candidates must be eligible for licensure in California.
- experience studying and/or working with diverse and underrepresented populations.
- evidence of effective undergraduate teaching.
- an active program of research or scholarship with some record of peer-reviewed publication and presentation at professional conferences.
- demonstrated commitment to work successfully with diverse and underrepresented students, staff and faculty.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: (1) teaching effectiveness; (2) research, scholarship, and creative achievement; (3) service to the University; and (4) public service and service to the community. Tenure may be granted at any time, but contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

## RANK AND SALARY

Salary, service credit, and rank depends upon academic preparation and professional experience. Salary range for this position is \$74,200.00 to \$83,921.00, Assistant to Associate Rank.

## HOW TO APPLY

To apply for this position, go to [www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu). Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

### Required

- Application letter that includes; Research interests, Teaching Philosophy and experiences with diversity in your research, teaching or service, and your potential to support SSU's commitment to diversity
- Curriculum vitae including three (3) references to be contacted by committee members
- Student Evaluations

**In addition to posting the above, please email separately the following required materials to [psychnuretracksearch@sonoma.edu](mailto:psychnuretracksearch@sonoma.edu):**

- Evidence of Teaching Effectiveness (such as teaching evaluations, syllabi and/or sample assignments)
- Three letters of recommendation

*NOTE: Attachments should be in Microsoft Word, Rich Text Format (RTF), or Portable Document Format (PDF).*

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. We are unable to sponsor any international candidates for this cycle. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

## APPLICATION DEADLINE

Applications received by **November 1, 2018** will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Heather Smith, Search Committee Chair

Revised 7/2018

Smithh@sonoma.edu

Questions concerning the application process may be directed to: [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu).

#104659 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

## **OTHER INFORMATION**

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



## **SONOMA STATE UNIVERSITY**

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