



FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF SOCIOLOGY

(Tenure-Track) Assistant Professor

**Areas: Social Inequalities, Undergraduate Methods, Qualitative Methods
Starting Fall 2019**

Refer to #104660 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University's beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the [CSU Graduation Initiative 2025](#) through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the [University's Reappointment, Tenure and Promotion Policy](#). All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The Department of Sociology provides a rigorous education leading to a B.A. degree. The Department emphasizes high-quality undergraduate teaching, advising, scholarship, and service to the community and the university. With approximately 400 majors, the Department is located within the School of Social Sciences. Currently, the Department consists of six full-time permanent faculty members as well as several part-time instructors. Prospective applicants are encouraged to review the Department's website at: <http://web.sonoma.edu/sociology/>

DUTIES OF THE POSITION

The successful candidate will have expertise and teaching ability in the following areas: (1) social inequalities; (2) undergraduate research methods; (3) qualitative research methods; and (4) flexibility teaching in areas of department need. The successful candidate will be expected to teach courses in the areas noted. The typical teaching load is three 4-unit undergraduate courses per semester (12 units total). Newly hired Assistant Professors have a reduced unit load of one class per semester during the first two years.

The successful candidate will be committed to the academic success of all of our students and to an environment that acknowledges, encourages, and celebrates diversity and differences. To this end, the successful candidate will work effectively, respectfully, and collaboratively in diverse, multicultural, and inclusive settings. In addition, the successful candidate will be ready to join faculty, staff, students, and administrators in our University's shared commitment to the principles of ethical exploration, civic engagement, social responsibility, and global awareness.

In addition to teaching and scholarship, faculty are expected to engage in academic advising, to assist the department with program assessment, administrative and/or committee work, and to serve on campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have a Ph.D. in Sociology. Some undergraduate teaching experience is preferred. The Department seeks a teacher-scholar with a serious commitment to undergraduate teaching in a liberal arts setting. Candidates must demonstrate active involvement in the discipline of sociology, superior undergraduate teaching skills, and the ability to encourage student interest and action in social justice issues in society.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in three areas: teaching effectiveness; scholarship, research, creative achievement and professional development; and service to the University, public service, and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

RANK AND SALARY

Salary and service credit depend upon academic preparation and professional experience.

The rank is Assistant Professor. Salary range for this position is: \$74,200-76,923.

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to [My Career Tools](#) to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use [the www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

Required

- Application letter that details the candidate's research interests; teaching philosophy and expertise; service to the discipline and community; experiences with diversity in research, teaching or service; and potential to support SSU's commitment to diversity.
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- Curriculum vitae including three (3) references to be contacted by committee members
- Student Evaluations

In addition to posting the above, please email separately the following required materials to socisear@sonoma.edu:

- Two writing samples, preferably dissertation chapters and/or peer-reviewed publications
- Teaching portfolio materials (sample syllabi, classroom observations, etc.)

Please have **three (3) letters of recommendation** clearly labeled with the candidate's name emailed directly by the referees to socisear@sonoma.edu.

NOTE: Attachments should be in Microsoft Word, Rich Text Format (RTF), or Portable Document Format (PDF).

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. We are unable to sponsor any international candidates for this cycle. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by **October 1, 2018** will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Revised 7/2018

Professor Melinda Milligan, Search Committee Chair, Department of Sociology
melinda.milligan@sonoma.edu
(707) 664-2254

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104660 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

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