FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF PSYCHOLOGY

(Tenure-Track) Assistant or Associate Professor
Starting August 2020

Refer to #104931 on all correspondence and inquiries regarding this position.

The Psychology Department in the School of Social Sciences invites applications for a full-time tenure track position in Psychology with emphasis in Positive Psychology, Multicultural Psychology, Health Psychology, Social/Personality Psychology, or Clinical/Counseling Psychology to begin August, 2020. We strongly encourage applications from candidates who can demonstrate that they can contribute to the diversity of our community and curriculum.

OUR COMMITMENT

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University’s beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of student research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the CSU Graduation Initiative 2025 through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the University’s Reappointment, Tenure and Promotion Policy. Aligned with the California Faculty
Association Collective Bargaining Agreement, during the first 2 years of the probationary period the instructional assignment will be reduced by 2 courses per academic year. All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The Psychology Department is one of the largest majors on campus with approximately 600 full-time and part-time students from diverse demographic backgrounds, and nine full-time faculty members. The Department, which is housed in the School of Social Sciences, emphasizes high-quality undergraduate teaching, scholarship, advising, and service to the community and the university. Our goal is to empower students with the psychological knowledge and practical skills that will enable them to be effective agents of change in the world. Prospective applicants are encouraged to review the Department’s website at www.sonoma.edu/psychology.

DUTIES OF THE POSITION

The position is open-area. Priority will be given to specializations in Positive Psychology, Multicultural Psychology, Health Psychology, Social/Personality Psychology, and Clinical/Counseling Psychology. We seek a highly motivated, dynamic teacher/scholar who is capable of teaching courses in her/his/their area of expertise and two of the lower-division required courses for the major: Psychological Research Methods and Psychology of Self-Discovery. The Psychology of Self-Discovery course introduces students to skills in self-reflection and psychological theory, research, and practice relevant to developing self-knowledge as it applies to people of diverse backgrounds. Topics might include mindfulness, happiness/well-being, resilience, emotional regulation, compassion/self-compassion, and inner self-reflection. In addition, the candidate will teach courses in her or his area of expertise. Academic responsibilities typically include 12 units of undergraduate curriculum (typically three courses). Faculty members are expected to infuse diversity perspectives into their teaching and prepare students to effectively work with diverse populations. The ideal candidate will have a promising program of research that could involve undergraduates and an ability to integrate experiential/active learning methods into their teaching. Implementation of transformative learning pedagogy is highly desirable. In addition to teaching and scholarship, faculty are expected to advise students, take part in departmental administrative and/or committee work, serve on campus-wide committees, and provide service to the public and community. We will give strong preference to candidates who focus on research relevant to social justice and multiculturalism, broadly defined.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have:

- A Ph.D. in Psychology by the time of appointment by August 1, 2020.
- The ability to teach courses in Psychological Research Methods and the Psychology of Self-Discovery.
- Evidence of effective teaching.
- Ability to mentor undergraduates in research.
- An active program of research or scholarship with some record of peer-reviewed publication and presentation at professional conferences.
- Demonstrated ability to work effectively with diverse and underrepresented students, staff and faculty.

Candidates from groups underrepresented in higher education are enthusiastically encouraged to apply.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: (1) teaching effectiveness; (2) research, scholarship, and creative achievement; (3) service to the University; and (4) public service and service to the community. Tenure may be granted at any time, but contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary
period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s).” Tenure is required for promotion above the level of Associate Professor.

**RANK AND SALARY**

Salary, service credit, and rank depends upon academic preparation and professional experience. The salary range for this position is: $74,200 - $86,088.

**HOW TO APPLY**

To apply for this position, go to [www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) and select Job Opportunities. If you are not currently employed at Sonoma State University, select the External Applicants box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not applied for a job at Sonoma State University previously you will be asked to Register Now in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use the [www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) link above.

Please submit:

**Required**
- Application letter that addresses how you meet these qualifications both personally and professionally
- Curriculum vitae
- Statement of teaching philosophy
- Statement of research Interests and experience
- Student evaluations

**Additional Required Materials**

Please email separately the following required materials to psychtenuretracksearch@sonoma.edu:
- Diversity Statement (include your experiences with diversity in your research, teaching or service, and your potential to support SSU’s commitment to diversity)
- Evidence of Teaching Effectiveness (such as teaching evaluations, syllabi and/or sample assignments)
- Three letters of recommendation clearly labeled with the candidate’s name, emailed directly by the referees

NOTE: Attachments should be in PDF format.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.
APPLICATION DEADLINE

Applications received by Monday, November 4, 2019 will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

    Dr. Mary Gomes, Search Committee Chair
    Email: mary.gomes@sonoma.edu
    Phone: (707) 664-2173

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104931 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

View Benefits Summary

SONOMA STATE UNIVERSITY
Department of Psychology
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