DEPARTMENT OF CHICANO & LATINO STUDIES

(Tenure-Track) Assistant or Associate Professor
Starting August 2020

Refer to #104932 on all correspondence and inquiries regarding this position.

The department of Chicano and Latino Studies at Sonoma State University invites applications for a full-time tenure track appointment at the rank of Assistant Professor or Associate Professor to begin Fall 2020. We are interested in a teacher-scholar whose work focuses on Chicano-Latinx Studies and comparative literature, with preference given to candidates with expertise in one or more of the following areas: Chicano-Latinx Literature, Mexican Literature, Central American Literature, Border Literature and Latinx rhetorical and compositional traditions. We welcome applicants with varied research interest within this broad area, including but not limited to Critical Race Studies, Feminist Studies, Indigeneity Studies, and Afro-Latinx Studies. The ideal candidate will have a Ph.D. in Chicano-Latinx Studies, Ethnic Studies, or a closely related field, be able to demonstrate excellence in teaching and research, and pose strong interdisciplinary skills.

OUR COMMITMENT

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University’s beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.
FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of student research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the CSU Graduation Initiative 2025 through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the University's Reappointment, Tenure and Promotion Policy. Aligned with the California Faculty Association Collective Bargaining Agreement, during the first 2 years of the probationary period the instructional assignment will be reduced by 2 courses per academic year. All faculty are required to have the ability to work effectively in a multicultural environment.

THE DEPARTMENT

The Department of Chicano and Latino Studies offers students an interdisciplinary curriculum that centers on the experiences of Chicano and Latinos in many areas of contemporary American society, including politics, education, literature, the arts, and religion. The focus is on gaining greater insight into the relationship between historical, social, political, and ideological circumstances and Latinx cultures and identities. The major considers the historical and contemporary experiences of Chicanos and Latinos in the United States.

DUTIES OF THE POSITION

The primary professional responsibilities of the faculty member will be teaching, research, scholarship, and or creative activity, and service to the University. These responsibilities generally include; advising students, participation in campus and systemwide committees, maintaining office hours, working collaboratively and productively with colleagues, and participation in traditional academic functions. The successful candidate will initially be expected to teach lower division courses and upper-division courses (12 units per semester). In addition, the candidate will teach courses in their area of expertise. Faculty members are expected to mentor students, engage the broader community, and maintain an active research profile.

PROFESSIONAL QUALIFICATIONS

Candidates should have a demonstrated record of excellence in scholarly research as well as teaching. They should also demonstrate a vision for building an interdisciplinary Chicano and Latino Studies Department, and have relevant leadership experience. In addition to scholarship, teaching, and program building, responsibilities will include service to department, school, and the university.

To be recommended for appointment, the candidate must have:

- Earned Ph.D. in Chicano-Latinx Studies, Ethnic Studies, or a closely related field
- Evidence of effective undergraduate teaching
- An active program of research with some record of peer-reviewed publications
- Experience working with diverse and underrepresented populations
- Demonstrated commitment to work successfully with diverse and underrepresented students, staff, and faculty

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: (1) teaching effectiveness; (2) research, scholarship, and creative achievement; (3) service to the University; and (4) public service and service to the community. Tenure may be granted at any time, but contract provisions specify that “the normal period of probation shall be a total of six (6) years full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following
his/her consideration of recommendations from the department or equivalent and appropriate administrator(s).”
Tenure is required for promotion above the level of Associate Professor.

RANK AND SALARY

Salary, service credit, and rank depends upon academic preparation and professional experience. The salary range for this position is: $77,000 - $84,673.

HOW TO APPLY

To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the External Applicants box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select Apply Now. If you have not applied for a job at Sonoma State University previously you will be asked to Register Now in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use the www.sonoma.edu/jobs link above.

Please submit:

Required
- Application letter that includes; Research interest, Teaching Philosophy and experiences with diversity in your research, teaching or service, and your potential to support SSU’s commitment to diversity
- Curriculum vitae including three (3) references to be contacted by committee members
- Student Evaluations

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by Tuesday, November 19, 2019 will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Daniel Melero Malpica, Search Committee Chair
Email: Daniel.malpica@sonoma.edu

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104932 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.
OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

View Benefits Summary

SONOMA STATE UNIVERSITY
Department of Chicano and Latino Studies
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