FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF COMPUTER SCIENCE

(Tenure-Track) Assistant or Associate Professor
Starting August 2020

Refer to #104943 on all correspondence and inquiries regarding this position.

OUR COMMITMENT

Guided by our core values, Sonoma State University offers an exceptional educational experience that fosters intellectual, cognitive, social, and personal growth. As the only member of the Council of Public Liberal Arts Colleges in California, we are uniquely positioned to foster ethical exploration, civic engagement, social responsibility, and global awareness combined with a solid foundation in an academic discipline. We have a strong commitment to graduating students who have the ability to think critically and communicate effectively in an ever-changing world. The unique campus culture fosters our Seawolf Commitment to integrity, respect, excellence, and responsibility and is integrated into all campus life. We nurture inclusive excellence through a celebration of the rich diversity of our local communities and our interconnected global economy. Members of the University community are expected to work effectively with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds. SSU is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence in teaching, scholarship, and service.

THE UNIVERSITY

Sonoma State University’s beautiful 274-acre campus is located in Sonoma County wine country, an hour north of San Francisco. The campus offers the ideal setting for teaching and learning and access to a community of rich cultural, environmental, and recreational opportunities. Founded in 1960, Sonoma State University is one of the 23 campuses of the California State University System. As members of the largest public higher educational system in the nation, we provide accessible, high quality education to more than 9000 students. Sonoma State University is proud to be a Hispanic Serving Institution committed to achieving the goals of equal opportunity and endeavors to employ faculty and staff reflecting the ethnic and cultural diversity of the region and state.

FACULTY RESPONSIBILITIES

In addition to teaching and scholarship, faculty are expected to engage in service to the department, school, and community. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of student research. Faculty are also encouraged to participate in our distinctive, high-impact Freshman and Sophomore year programs and to foster our commitment to the CSU Graduation Initiative 2025 through excellent teaching, advising, and mentoring. Potential applicants are encouraged to review the University’s Reappointment, Tenure and Promotion Policy. Aligned with the California Faculty Association Collective Bargaining Agreement, during the first 2 years of the probationary period the instructional assignment will be reduced by 2 courses per academic year. All faculty are required to have the ability to work effectively in a multicultural environment.
THE DEPARTMENT

The Computer Science Department offers a Bachelor of Science degree with 400 majors, as well as a minor in computer science. The department faculty, seven full-time tenured and tenure-track and one half time, is diverse, and their collective areas of expertise span theoretical as well as applied areas of computer science. Our Bachelor of Science in Computer Science program is rooted in the proud tradition of a liberal arts education and is based on the IEEE/ACM Computer Science Curricula. Teaching excellence and mentoring students are central to our mission. We are committed to expanding and diversifying participation for groups traditionally underrepresented in computer science, and we strongly encourage faculty candidates with similar goals and relevant experience to apply.

We promote close collaboration of faculty and students that leads to research projects that are worthy of publication, as well as software system projects with research and industrial applications. Our students come to us with diverse educational backgrounds. After graduation, most students accept jobs at wide variety of companies such as Apple, Broadcom, FIS Mobile, Google, IBM, Disney, and Sonoma Technology, while others pursue graduate studies.

Prospective applicants are encouraged to visit the department’s webpage at http://www.cs.sonoma.edu/.

DUTIES OF THE POSITION

The successful candidate will teach computer science courses across our Bachelor of Science curriculum, offer upper-division electives in their areas of expertise, demonstrate potential for a sustained research career, and actively foster an undergraduate research program. Collaborating with professionals in industry and seeking external funding are strongly encouraged. Teaching excellence is an important cornerstone of this position.

In addition to teaching and scholarship, faculty are expected to engage in academic advising, to assist the department with program assessment, administrative and/or committee work, and to serve on campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have:

- A Ph.D. in Computer Science or a closely related field. ABD applicants will be considered, but degree must be completed by August 2020.
- A demonstrated commitment to teaching and scholarship at the undergraduate level.
- A commitment to working as part of a diverse team, educating a diverse student body.

At the Associate rank, the candidate must:

- In addition to a Ph.D. in Computer Science or a closely related field, hold the rank of Associate Professor or equivalent experience.
- More prominently demonstrate a commitment to teaching and scholarship at the undergraduate level.
- Demonstrate commitment to working as part of a diverse group, educating a diverse student body.

In addition, candidates for this position, at either rank, are not eligible for tenure on hire and can receive at most two years of service credit towards tenure. These conditions are non-negotiable.
All research areas will be considered. We particularly encourage applicants with expertise in applied areas of computer science who can complement the Department’s existing strengths.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s).” Tenure is required for promotion above the level of Associate Professor.

**RANK AND SALARY**

Salary, service credit, and rank depends upon academic preparation and professional experience. The salary range for Assistant Professor is $86,998. The salary for Associate Professor is $104,366.

**HOW TO APPLY**

To apply for this position, go to [http://web.sonoma.edu/jobs/](http://web.sonoma.edu/jobs/) and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. When you begin the application you will be prompted to upload your CV. Once you complete your application and hit the "Submit" button you will receive a confirmation email.

To complete your application and upload any additional required application materials go to [www.web.sonoma.edu/jobs/](http://www.web.sonoma.edu/jobs/) and select External Applicant. You can log on using the username and password that you created when you first applied. Once you are logged on, click on the link "My Career Tools" at the top right. On that page, you’ll see a section titled Attachments, with a link below that says Add Attachments. This is where you can upload the additional required documents listed on the position opportunity announcement. Please upload as PDF files. Once you upload those, you do not need to re-submit your application. The documents will be automatically attached to your application. For assistance uploading additional application materials email facultysearch@sonoma.edu. Applications submitted to the faculty search email address will not be considered, so please use the [http://web.sonoma.edu/jobs/](http://web.sonoma.edu/jobs/) link above.

Please submit:

**Required**

- Application letter that includes an overview of candidate’s research interests, teaching experience, and potential to support SSU’s commitment to diversity
- Curriculum vitae including three (3) references to be contacted by committee members
- Statement of research interests
- Statement of teaching philosophy
- Teaching-related feedback if applicable. For the Associate rank, please submit recent teaching evaluations for three courses.

Letters of recommendation will be requested from finalists only. Official transcripts may be required at the time of hire.
Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee’s identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act. A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU.

APPLICATION DEADLINE

Applications received by Wednesday, January 15, 2019 will be given full consideration. The position will remain open until filled.

Questions concerning this position may be directed to:

Dr. Ali A. Kooshesh                          Dr. Suzanne Rivoire
Search Committee Chair                      Department Chair
Email: kooshesh@sonoma.edu                   Email: rivoire@sonoma.edu
Phone: 707-664-2088                         Phone: 707-664-3337

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

#104943 PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

OTHER INFORMATION

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

This position is considered a “mandated reporter” under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

View Benefits Summary

SONOMA STATE UNIVERSITY
Department of Computer Science
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