



## FACULTY EMPLOYMENT OPPORTUNITY

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### DEPARTMENT OF BIOLOGY

**Full-Time (Tenure-Track)  
Assistant Professor  
Starting mid-August 2016**

Refer to **104021** on all correspondence and inquiries regarding this position.

### **THE UNIVERSITY**

Sonoma State University is one of the 23 campuses of the California State University. Located in the Sonoma County wine country, 48 miles north of San Francisco, the University has an enrollment of approximately 9,000 students. As of spring 2014, the University had 595 faculty with 41% tenure-track. The University is comprised of six schools: Arts and Humanities, Business and Economics, Education, Extended and International Education, Social Sciences, and Science and Technology. Degrees are offered in 46 majors at the bachelor's level and 15 at the master's level. Sonoma State University occupies 274 acres in the beautiful wine country of Sonoma County, in Northern California. Located at the foot of the Sonoma hills, the campus is just an hour's drive north of San Francisco and 40 minutes away from the Pacific Ocean.

### **THE DEPARTMENT**

The Department of Biology offers B.A., B.S. and M.S. degrees and has 11 tenured or tenure-track faculty members who conduct research in a wide range of disciplines, including cell biology, ecology, environmental microbiology, evolutionary and conservation genetics, marine biology, molecular immunology and environmental and evolutionary physiology. Faculty in the Department have a strong commitment to the teacher-scholar model, and are actively involved in teaching, mentoring and research. The Department has greenhouse facilities, the North Coast Herbarium (>25,000 specimens), a recirculating seawater system and DNA sequencing and cell-culture facilities. The Department also has a close association with SSU's Center for Environmental Inquiry, which manages Galbreath Wildlands Preserve (3,670 acres) and Fairfield Osborn Preserve (450 acres). More information on the Department of Biology can be found at: [www.sonoma.edu/biology](http://www.sonoma.edu/biology)

### **DUTIES OF THE POSITION**

The Department of Biology at Sonoma State University seeks to hire a highly motivated scientist for a faculty position in Integrative Plant Biology. This tenure-track position will be filled at the Assistant Professor level and starts August 22, 2016. The candidate must have a proven track record of publication in peer-reviewed journals and will be expected to develop and maintain an externally funded research program. We are especially interested in candidates whose research program uses a range of techniques and approaches to examine plant-environment interactions. We seek a dynamic teacher-scholar with a strong commitment to undergraduate and graduate education and an ability to attract and mentor students in our graduate program. Teaching responsibilities include plant physiology and participation in a team-taught core course in ecology/biological diversity. The candidate will also have the opportunity to offer other plant-focused courses at the undergraduate and graduate level.

In addition to teaching and scholarship, faculty are expected to engage in academic advising, to assist the department with program assessment, administrative and/or committee work, and to serve on campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools.

## **PROFESSIONAL QUALIFICATIONS**

To be recommended for appointment, the candidate must have:

A Ph.D. in Biology or related field. Post-doctoral research experience is strongly preferred. Desired qualifications include 1) an active plant-focused research program emphasizing plant-environment interactions and 2) a strong desire to teach and mentor students at the undergraduate and graduate levels, and an ability to recruit graduate students.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

## **RANK AND SALARY**

The salary range is approximately \$61,000-\$66,000.

## **HOW TO APPLY**

Do not send materials to [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu). To apply for this position, go to [www.sonoma.edu/jobs](http://www.sonoma.edu/jobs) and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu).

Please submit:

### **Required**

- Application letter
- Curriculum vitae

### **Additional Required Documents**

- Statement of Research Interests
- Teaching Philosophy
- Contact Information for 3 References

Please email three (3) representative peer-reviewed publications to [biologysearch@sonoma.edu](mailto:biologysearch@sonoma.edu).

Student Evaluations are an optional attachment.

PDFs are the preferred format for all additional documents.

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.

## **APPLICATION DEADLINE**

The deadline to apply to this position is by October 14, 2015.

Questions concerning this position may be directed to:

\*\*\* Dr. Hall Cushman, Biology Search Committee Chair

\*\*\* Email: [cushman@sonoma.edu](mailto:cushman@sonoma.edu)

\*\*\* Phone: (707) 664-2142

Questions concerning the application process may be directed to: [facultysearch@sonoma.edu](mailto:facultysearch@sonoma.edu).

104021 - PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

## **EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

## **MANDATED REPORTING REQUIREMENT**

This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

## **CAMPUS SAFETY REPORTS**

### **Jeanne Clery Act – Annual Security Report**

Sonoma State University's Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled

by Sonoma State University and on the public property within, or immediately adjacent to and accessible from the campus.

The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault and other matters. You can download a copy of this report by accessing the Police and Parking Services web site: [Jeanne Clery Act - Annual Security Report](#), or receive a copy by contacting Police and Parking Services at (707) 664-2143.

### **Campus Housing Fire Safety Report**

Sonoma State University's Annual Campus Housing Fire Safety Report, in compliance with The Campus Fire Safety Right-to-Know Act, contains information about fire statistics, fire safety systems, and safety practices and standards for campus housing. The [Campus Housing Fire Safety Report](#) is available at the Housing Services website or you can contact Housing Services at (707) 664-2541 to receive printed information or additional information.

## **BACKGROUND CHECK**

Successful candidate is required to complete a background check prior to assuming this position.

## **SMOKE-FREE CAMPUS**

Sonoma State University is proud to become the second smoke-free campus within the California State University System. Smoking and other uses of tobacco products, such as smokeless tobacco, the use of e-cigarettes and similar devices, are prohibited on Sonoma State owned, controlled or leased property, as well as in vehicles owned, leased, or rented by the University.

[View Benefits Summary](#)



## **SONOMA STATE UNIVERSITY**

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