



FACULTY EMPLOYMENT OPPORTUNITY

DEPARTMENT OF CRIMINOLOGY & CRIMINAL JUSTICE STUDIES

**(Tenure-Track) Assistant Professor
Starting Mid-August 2016**

Refer to 104030 on all correspondence and inquiries regarding this position.

THE UNIVERSITY

Sonoma State University is one of the 23 campuses of the California State University. Located in the Sonoma County wine country, 48 miles north of San Francisco, the University has an enrollment of approximately 9,000 students. As of spring 2014, the University had 595 faculty with 41% tenure-track. The University is comprised of six schools: Arts and Humanities, Business and Economics, Education, Extended and International Education, Social Sciences, and Science and Technology. Degrees are offered in 46 majors at the bachelor's level and 15 at the master's level. Sonoma State University occupies 274 acres in the beautiful wine country of Sonoma County, in Northern California. Located at the foot of the Sonoma hills, the campus is just an hour's drive north of San Francisco and 40 minutes away from the Pacific Ocean.

THE DEPARTMENT

The Department of Criminology and Criminal Justice Studies provides a rigorous education leading to a B.A. degree. The Department emphasizes high quality undergraduate teaching, advising, scholarship, and service to the community and the University. With over three hundred majors and minors, the Department is located within the School of Social Sciences. Currently, the Department consists of five full-time faculty members as well as several part-time lecturers. All courses are four-unit and nearly all are upper division. Prospective applicants are encouraged to review the Department's web page at <http://www.sonoma.edu/ccjs/> and the Office of Faculty Affairs web page at <http://www.sonoma.edu/aa/fa>.

DUTIES OF THE POSITION

The candidate will teach, engage in scholarship, and perform service to the university and community. The typical teaching load is three 4-unit undergraduate courses per semester (12 units) but during the first two years it will be reduced by one course per year to support development of a research agenda. Areas of teaching may involve punishments and corrections and/or other areas in the department, such as gender and crime, race and crime, inequality and crime, policing, white-collar crime, and the department's introductory course.

In addition to teaching and scholarship, faculty are expected to engage in academic advising, to assist the department with program assessment, administrative and/or committee work, and to serve on campus-wide committees. Sonoma State is committed to the Teacher/Scholar model and places an emphasis on faculty support of undergraduate research. Faculty are also encouraged to participate in Freshman and Sophomore year programs when available in their schools.

PROFESSIONAL QUALIFICATIONS

To be recommended for appointment, the candidate must have a Ph.D in Sociology, Criminology and Criminal Justice, or a related discipline. Candidates must demonstrate active involvement in the discipline of criminology and criminal justice studies, superior undergraduate teaching skills or the potential for them, and the ability to relate to a diverse student body. The ideal candidate is a broadly trained person in the interdisciplinary field of criminology and criminal justice. We are interested in candidates who can teach in the area of punishments and corrections and/or other areas in the department, such as gender and crime, race and crime, inequality and crime, policing, white-collar crime, and the department's introductory course.

To be recommended for tenure, the candidate must demonstrate satisfactory performance in four areas: teaching effectiveness; scholarship, research, creative achievement and professional development; service to the University; and public service and service to the community. Although tenure may be granted at any time, contract provisions specify that "the normal period of probation shall be a total of six (6) years of full-time probationary service and credited service, if any. Any deviation from the normal six (6) year probationary period shall be the decision of the President following his/her consideration of recommendations from the department or equivalent unit and appropriate administrator(s)." Tenure is required for promotion above the level of Associate Professor.

RANK AND SALARY

Salary is dependent on qualifications and experience.

HOW TO APPLY

Do not send materials to facultysearch@sonoma.edu. To apply for this position, go to www.sonoma.edu/jobs and select Job Opportunities. If you are not currently employed at Sonoma State University, select the *External Applicants* box. You will be redirected to a list of all available jobs at Sonoma State University. Find and select the faculty position you are applying for to view the description and select *Apply Now*. If you have not applied for a job at Sonoma State University previously you will be asked to *Register Now* in order to proceed. After submitting the application letter and curriculum vitae, please proceed to My Career Tools to attach the additional required documents. Your statement of research interests may be a statement of scholarship and/or creative activity if appropriate to your discipline. PDFs are the preferred format for all submissions. Once you have submitted all materials, a confirmation email will be automatically sent to you. If you encounter difficulties during the application process, please email facultysearch@sonoma.edu.

Please submit:

Required

- Application letter
- Curriculum vitae

Additional Required Documents

- Statement of Research Interests
- Teaching Philosophy
- Student Evaluations
- Contact Information for 3 References

Letters of Recommendation will be requested from finalists only.

Official transcripts may be required at the time of hire.

Sonoma State University hires only individuals lawfully authorized to work in the United States. All offers of employment are contingent upon presentation of documents demonstrating the appointee's identity and eligibility to work, in accordance with the provisions of the Immigration Reform and Control Act.

APPLICATION DEADLINE

The deadline to apply to this position is October 21, 2015.

Questions concerning this position may be directed to:

*** Dr. Pat Jackson, Chair of the Search Committee
*** Email: jackson@sonoma.edu
*** Phone: (707) 664-2126

Questions concerning the application process may be directed to: facultysearch@sonoma.edu.

104030 - PLEASE REFER TO THIS NUMBER ON ALL CORRESPONDENCE AND INQUIRIES REGARDING THIS POSITION.

EQUAL EMPLOYMENT OPPORTUNITY

The university is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status.

MANDATED REPORTING REQUIREMENT

This position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

CAMPUS SAFETY REPORTS

Jeanne Clery Act – Annual Security Report

Sonoma State University's Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by Sonoma State University and on the public property within, or immediately adjacent to and accessible from the campus.

The report also includes institutional policies concerning campus security, alcohol/drug use, crime prevention, reporting of crimes, sexual assault and other matters. You can download a copy of this report by accessing the Police and Parking Services web site: [Jeanne Clery Act - Annual Security Report](#), or receive a

copy by contacting Police and Parking Services at (707) 664-2143.

Campus Housing Fire Safety Report

Sonoma State University's Annual Campus Housing Fire Safety Report, in compliance with The Campus Fire Safety Right-to-Know Act, contains information about fire statistics, fire safety systems, and safety practices and standards for campus housing. The [Campus Housing Fire Safety Report](#) is available at the Housing Services website or you can contact Housing Services at (707) 664-2541 to receive printed information or additional information.

BACKGROUND CHECK

Successful candidate is required to complete a background check prior to assuming this position.

SMOKE-FREE CAMPUS

Sonoma State University is proud to be a smoke-free campus within the California State University System. Effective July 1, 2015, Smoking and other uses of tobacco products, such as smokeless tobacco, the use of e-cigarettes and similar devices, are prohibited on Sonoma State owned, controlled or leased property, as well as in vehicles owned, leased, or rented by the University, parking lots and residential space.

[View Benefits Summary](#)



SONOMA STATE UNIVERSITY

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