

Sonoma State University

Annual Title IX Report

AY 2017-2018

Introduction

Sonoma State University is committed to creating and maintaining an environment in which all persons who live, work and learn in our campus community can be free of all forms of Sexual Misconduct, Dating Violence, Domestic Violence, and Stalking (“Sexual Violence”).¹ Sexual Violence threatens the emotional, physical and psychological well-being of our students, staff and faculty and endanger the safety of our community. Sexual Violence impacts our students’ ability to feel safe on our campus and to achieve their greatest potential in the classroom.

This annual report provides information about reports of Sexual Violence brought to the attention of the Title IX Services office for the reporting period of July 1, 2017 to June 30, 2018 and the actions taken to address these complaints.

This report is intended to raise awareness of Sexual Violence that occurs in our campus community. Our hope is that increased awareness will encourage greater participation in programs that prevent Sexual Violence, highlight reporting options and resources available to support survivors, and reiterate that the University does not tolerate any form of Sexual Violence.

Confidentiality is of the utmost importance and therefore this report does not contain identifying information about specific cases in order to protect the privacy of all individuals involved. Because of privacy obligations, the report cannot fully convey the variety and complexity of circumstances of each incident. The report includes complaints of Sexual Violence committed by or against a member of our campus community independent of criminal complaints and geographic location. One other point of clarification is that, the report includes incidents that occurred outside the reporting period but that were *reported* during the reporting period.

Policies

The Title IX office is a neutral resource for students, employees, and others to report concerns about Sexual Violence to the administration and to have those concerns addressed. The Title IX webpage can be found at: <http://www.sonoma.edu/hr/titleix/>

The following are CSU policies addressing Sexual Violence in effect during the reporting period. They can be found at: <http://www.sonoma.edu/hr/erc/title-ix/> :

Executive Order 1095, revised June 23, 2015

Executive Order 1096, revised October 5, 2016

Executive Order 1097, revised October 5, 2016

¹ Sexual Misconduct, Dating Violence, Domestic Violence and Stalking are defined in Executive Orders 1096 & 1097.

Reported Policy Violations

Title IX office responds to reports of Sexual Violence. In some circumstances, the report of Sexual Violence may follow the complaint procedures set forth in the Executive Orders 1096 or 1097. When this occurs, the Title IX office investigates the complaint and reaches a determination as to whether or not a Preponderance of the Evidence² reflects that the respondent violated Executive Orders 1096 or 1097. Where a violation is found, the finding is referred to the applicable disciplinary process.

Executive Orders 1096 and 1097 include an option to resolve a concern of possible Sexual Violence without an investigation. The cases that were resolved by Early Resolutions are included in this report.

Not all reports of possible Sexual Violence arise as a complaint made by someone seeking to use the complaint or resolution procedures. The Title IX office also responded to reports where the information is insufficient to open an investigation. Circumstances may include persons who report incidents to police but not to administration and request that their identity be kept confidential, persons who report incidents but decline or are unable to identify any perpetrator, incidents where the person reporting Sexual Violence requests their identity not be disclosed in any investigation, and incidents in which the reporting person requests that no investigation be opened.

When confidentiality is requested or the individual does not want to pursue an investigation, the individual is informed that the University's response may be limited..

The Title IX office evaluates a confidentiality request against its responsibility to provide a safe and nondiscriminatory environment for all. If the request is honored, even if the campus cannot take disciplinary action, the Title IX office pursues other steps to limit the effects of any Sexual Violence and prevent recurrence.

The campus also receives reports of Sexual Violence where the reported perpetrator is not affiliated with the campus. The Title IX office provides support and resources in those circumstances.

Total of Reports Received July 1, 2017 – June 30, 2018

Number of reports received	45
Reports completed with a full investigation	8
Reports completed without a full investigation	40
Reports pending at the time of this report	1
Reports pending on July 1, 2017	4

Sexual Misconduct, Dating or Domestic Violence, and Stalking Reports for July 1, 2017 – June 30, 2018

Total number of Sexual Misconduct, Dating/Domestic Violence, and Stalking Reports	49
Number of Sexual Misconduct, Dating/Domestic Violence, and Stalking Reports in which the Respondent is a Student	19
Number of Sexual Misconduct, Dating/Domestic Violence, and Stalking Reports in which the Respondent is an Employee	9

² Preponderance of the Evidence is defined in Executive Orders 1096 & 1097.

Number of Sexual Misconduct, Dating/Domestic Violence, and Stalking Reports in which the Respondent is a Third Party/Not affiliated with the University	11
Number of Sexual Misconduct, Dating/Domestic Violence, and Stalking Reports in which the Respondent is Unknown	10

Total number of Sexual Misconduct, Dating/Domestic Violence, and Stalking Reports completed with a full administrative investigation	8
Number of full administrative investigations for sexual misconduct ³	6
Number of full administrative investigations for dating/domestic violence	2
Number of full administrative investigations for stalking	0

Total number of Sexual Misconduct, Dating/Domestic Violence, and Stalking Reports completed without a full administrative investigation	40
Number of reports resolved by an Early Resolution Agreement ⁴	6
Number of reports resolved by other outcomes ⁵	34

Number of Sexual Misconduct, Dating/Domestic Violence, and Stalking Administrative Investigations in which there was sufficient evidence to substantiate a violation of the policy occurred. (Descriptions of sanctions below)	6
Number of Sexual Misconduct, Dating/Domestic Violence, and Stalking Administrative Investigations in which there was insufficient evidence to substantiate a violation of the policy occurred.	2

Description of final sanction for Administrative Investigations⁶

No contact orders	5
Disciplinary probation	1
Suspension in abeyance	2
Suspension – less than one year	0
Suspension – more than one year	3
Loss of privilege to attend/re-enroll at Sonoma State	0
Restrictions/conditions of campus use ⁷	1

³ Investigations involving multiple allegations were categorized by the primary policy violation being alleged.

⁴ Early Resolution Agreements included No Contact Orders between parties and in some cases, prohibition from re-enrolling at the campus or within the CSU system.

⁵ “Other outcomes” can include academic accommodations (change in class schedules, flexibility on assignments, etc.), housing relocation, referrals to campus (counseling, confidential advocacy, health center, etc.) or community resources (counseling/crisis response, legal options for reporting, etc.)

⁶ In some cases, Respondents may have received multiple sanctions or conditions of re-entry following a separation from the university.

⁷ Restrictions on campus usage may include areas of campus not allowed to be present or restrictions on times of usage.