Academic Pay Scenarios for Various Circumstances

Faculty working a full academic Year (AY) are paid in 12 installments. Fall semester is paid in 5 consecutive payments (September through January) and the 6th payment is paid the following August pay period. Spring semester is paid in 6 consecutive payments (February through July). Salary warrants are issued at the end of each monthly pay period. The following chart indicates some examples of possible scenarios based on certain circumstances:

- $X = $Indicates will receive equal payments
- $XX = $Indicates 6 equal payments for Fall
- $XO = $Indicates 6 equal payments for Spring
- $Ø = $Indicates an adjusted payment

### Typical Scenarios

<table>
<thead>
<tr>
<th>FALL SEMESTER</th>
<th>SPRING SEMESTER</th>
<th>FALL</th>
</tr>
</thead>
<tbody>
<tr>
<td>$X</td>
<td>$X</td>
<td>$X</td>
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All equal payments.

### Exceptions

- $XX XX XX XX XX XXX |

Final payment will be made at the end of the January pay period.

- $XX XX XX XX XX XX |

Final Fall payment will be made in the following August pay period.

- $Ø X X X X |

Adjustment will occur in month where TBC or DOCK takes place and in the final August pay period.

- $Ø X X X X X |

Adjustment will occur in month where TBC or DOCK takes place and in the July pay period.