**Project Title:** Patriarchal Belief System and its impact on Women of Color's Career Development

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**Project Description:**

Patriarchy, a social and ideological construct that considers men (who are the patriarchs) as superior to women, has shown to impact women's disempowerment as they subjugate women at political, economic, social, and cultural levels. This study will examine the impacts of patriarchy and the patriarchal belief system on women's career development focusing particularly on women of color's experiences. Students will work with me to develop this brand new project that we can use to improve career success for women of color.

**Student Contributions:**

Research Assistants will:
1) Conduct literature reviews in which you will read and provide a summary report about the latest research on patriarchy, patriarchal belief system, WOC's career development.
2) Identify and develop measures that will be used in the study
3) Learn about ethics in research and assist in writing proposals for ethics review boards (i.e., Institutional Review Board / IRB)
4) Attend regular lab meetings and provide progress reports to Dr. Bhang (meetings will be held remotely during the summer)