

Vita

Heather Jean Smith

Department of Psychology

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Academic Positions

Full Professor, Psychology Department, Sonoma State University, June 2006 - Present.

Associate Professor, Psychology Department, Sonoma State University, June 2001 – June 2006.

Assistant Professor, Psychology Department, Sonoma State University, August 1997 – June 2001.

2012 Goldstein Award for Excellence in Scholarship, Sonoma State University

Education

NIMH Postdoctoral Fellow, Institute of Personality and Social Research, University of California, Berkeley, June 1993 - June 1996

Ph.D., Social Psychology, University of California, Santa Cruz, June 1992

Chancellor Dissertation Fellow, University of California, Santa Cruz,

September 1991 - June, 1992.

American Fulbright Scholar to the Netherlands, University of Amsterdam, the Netherlands, September 1990 - June 1991.

Masters of Science by Research, University of St. Andrews, Scotland, June 1986

B.A., cum laude, Wellesley College, Wellesley, Massachusetts, June 1984

Peer-Reviewed Publications¹

Jaurique, A., Ryan, D.A., Smith, H.J. & Paolucci-Callahan, M. (in press). Observing Discrimination: Implications for Group-based Respect and Organizational Morality. *Social Issues and Policy Review*.

Smith, H.J., **Ryan, D.A., Jaurique, A,** Pettigrew, T.F., Jetten, J., Ariyanto, A., Autin, F., Ayub, N., Badea, C, Besta, T., Butera, F., Costa-Lopes, R., Cui, L., Fantini, C., Finchilescu, G., Gaertner, L., Gollwitzer, M., Gómez, A., González, R., Hong, Y., Høj Jensen, D., Karasawa, M., Kessler, T., Klein, O., Lima, M., Renvik, T., Jasinskaja-Lahti, I., Megevand, L., Morton, T., Paladino, P., Polya, T., Ruza, A., Shahrazad, W., Sharma, S., Teymoori, A., Torres, A., van der Bles, A., & Wohl, M. (in press). Cultural Values Moderate the Impact of Relative Deprivation. *Journal of Cross-Cultural Psychology*.

Simon, B., Eschert, S., Schaefer, C.D., Reininger, K.M., Zitzmann, S. & Smith, H.J. (in press).

Disapproved, but tolerated: The role of respect in outgroup tolerance. *Personality and Social Psychology Bulletin*.

¹ Any names in bold are current or graduated Sonoma State University psychology majors.

- Smith, H.J., Pettigrew, T.F. & Huo, Y.J. (in press). Advances in Relative Deprivation Theory and Applications. In Suls, J., Collins, B. & Wheeler, L. (Eds.), *Social Comparison, Judgment and Behavior*. Oxford University Press.
- Goode, C.,** & Smith, H. J. (2016). Retribution or restoration: Symbolic justice concerns shape how victim group members react to intergroup transgressions. *Current Opinion In Psychology*, *11*, 105-109. doi:10.1016/j.copsyc.2016.07.003
- Smith, H. J., **Jaurique, A., & Ryan, D.** (2016). The mistreatment of others: Discrimination can undermine university identification, student health, and engagement. *Social Justice Research*, *29*(4), 355-374. doi:10.1007/s11211-016-0274-x
- Smith, H.J. & Kessler, T. (2016). Relative Deprivation: Implications for Behavior and Health. In M. Ruffert, (Ed.), *European Economy and People's Mobility*. Tubingen, Netherlands: Mohr Siebeck.
- Smith, H.J. & **Ryan, D.** (2016). Individual or Egoistic Relative Deprivation. In F.M. Moghaddam, (Ed.), *The Sage Encyclopedia of Political Behavior*. Thousand Oaks, CA: Sage Publications.
- Smith, H.J. & **Ryan, D.** (2016). Group or Fraternal Relative Deprivation. In F.M. Moghaddam, (Ed.), *The Sage Encyclopedia of Political Behavior*. Thousand Oaks, CA: Sage Publications.
- Smith, H. J., & **McKee, S.** (2015). Reality and perception: Power and paranoia within the political sphere. *Social Justice Research*, *28*(2), 247-256. doi:10.1007/s11211-015-0238-6
- Smith, H. J., & Pettigrew, T. F. (2015). Advances in relative deprivation theory and research. *Social Justice Research*, doi:10.1007/s11211-014-0231-5 (This is the introduction to a special issue of this journal for which Tom Pettigrew and I were guest editors).
- Osborne, D., Sibley, C. G., Smith, H. J., & Huo, Y. J. (2015). Doubling-down on deprivation: Using Latent Profile Analysis to test an age-old assumption in relative deprivation theory. *European Journal of Social Psychology*, *45*(4), 482-495. doi:10.1002/ejsp.2099
- Osborne, D., Huo, Y. J., & Smith, H. J. (2015). Organizational respect dampens the impact of group-based relative deprivation on willingness to protest pay cuts. *British Journal Of Social Psychology*, *54*(1), 159-175. doi:10.1111/bjso.12069
- Smith, H.J. & Huo, Y.J. (2014). Relative Deprivation: How Subjective Experiences of Inequality Influence Social Behavior and Health. *Policy Insights from the Behavioral and Brain Sciences*, *1*, 231-238, doi:10.1177/2372732214550165
Described in Social Sciences Blog, <http://www.socialsciencespace.com/2015/09/perceived-gaps-in-equity-affect-decisions-more-than-absolute-gaps/>
- Smith, H. J., & Pettigrew, T. F. (2014). The subjective interpretation of inequality: A model of the relative deprivation experience. *Social And Personality Psychology Compass*, *8*(12), 755-765. doi:10.1111/spc3.12151
- Smith, H.J, **Goode, C., Balzarini, R., Ryan, D., & Georges, M.** (2014). The cost of forgiveness: Observers prefer victims who leave unfaithful romantic partners. *European Journal Of Social Psychology*, doi:10.1002/ejsp.2054
- Goode, C., Balzarini, R. H., & Smith, H. J.** (2014). Positive peer pressure: Priming member prototypicality can decrease undergraduate drinking. *Journal Of Applied Social Psychology*, *44*(8), 567-578. doi:10.1111/jasp.12248
Cited in Pacific Standard: <http://www.psmag.com/books-and-culture/relationships-dating-cheating-faith-forgive-philandering-partner-pay-price-89748>
- Adams, V. I., Devos, T., Rivera, L. M., Smith, H., & Vega, L. A. (2014). Teaching about implicit prejudices and stereotypes: A pedagogical demonstration. *Teaching Of Psychology*, *41*(3), 204-212. doi:10.1177/0098628314537969
- Smith, H.J. (2014). Relative Deprivation. In M. Miller, (Ed.), *The Wiley Blackwell International Encyclopedia of Theoretical Criminology*. London, England: Wiley Blackwell.

- McKee, S.,** Smith, H. J., **Koch, A., Balzarini, R., Georges, M.,** & Callahan, M. (2013). Looking up and seeing green: Women's everyday experiences with physical appearance comparisons. *Psychology Of Women Quarterly*, 37(3), 351-365. doi:10.1177/0361684312469792
Cited in Summer 2014 Insights Magazine,
http://web.sonoma.edu/insights/archive/14Spring/spring_2014.pdf, February 8, 2014 Press Democrat,
<http://www.pressdemocrat.com/news/1855835-181/surprises-in-study-of-girls>
- Osborne, D., Smith, H.J. & Huo, Y.J. (2012). More Than A Feeling: Discrete Emotions Mediate the Relationship Between Relative Deprivation and Reactions to Workplace Furloughs. *Personality and Social Psychology Bulletin*, 38, 628-641.
- Smith, H. J., Pettigrew, T. F., **Pippin, G. M.,** & **Bialosiewicz, S.** (2012). Relative deprivation: A theoretical and meta-analytic review. *Personality And Social Psychology Review*, 16(3), 203-232. doi:10.1177/1088868311430825
- Smith, H.J. & Pettigrew, T.F. (2011). Relative Deprivation. In Christie, D.J. (Editor), *Encyclopedia of Peace Psychology*. United Kingdom: Wiley-Blackwell
- Cronin, T.J.** & Smith, H.J. (2011). Protest, Exit or Deviance: Adjunct University Faculty Reactions to Occupational Rank-Based Mistreatment. *Journal of Applied Social Psychology*. 41(10), 2352-2373. doi:10.1111/j.1559-1816.2011.00826.x
- Smith, H.J., **Parr, R., Wood, R., Bauer, B. & Abraham, T.** (2010). Five years after graduation: Undergraduate cross-group friendships and multi-cultural curriculum predict current attitudes and activities. *Journal of College Student Development*, 51, 385-402.
- Barrreto, M., Ellemers, N., Scholten, W. & Smith, H.J. (2010). To Be or Not to Be: The Impact of Implicit Versus Explicit Inappropriate Social Categorizations on the Self. *British Journal of Social Psychology*, 49, 43-67.
- Smith, H.J., Olson, G., Agronick, G., & Tyler, T. (2009). Everyday interactions with university authorities: Authority treatment quality, outcome favorability and first-year students' university adjustment. *Group Processes and Intergroup Relations*, 12, 209-226.
- Smith, H.J., **Cronin, T.** & Kessler, T. (2008). Anger, Fear or Sadness: Faculty Members' Emotional Reactions to Collective Pay Disadvantage. *Political Psychology*, 29, 221-246.
- Smith, H.J. & Walker, I. (2008). Feeling relative deprivation: The rocky road from comparisons to actions. In Tropp, L, Finchilescu, G. Tredoux & Wagner, U., (Eds.) *Emerging research directions for improving intergroup relations – Building on the legacy of Thomas F. Pettigrew*. Part of the SPSSI series, Social Issues and Interventions, Blackwell Press.
- Eggenberger-Caroll, J.,** Smith, H.J. & Hillier, S. (2008). Elders' views of medical visits: Fair treatment, favorable outcomes and perceived provider-patient demographic differences. *Journal of Applied Social Psychology*, 38, 1127-1146.
- Smith, H.J. & **Citti, D.** (2006). Making the sexual harassment of others self-relevant: The roles of identity salience and value affirmation. *Social Justice Research*, 18, 500-526.
- Leach, C.W. & Smith, H. J. (2006). By whose standard? The affective implications of ethnic minorities' comparisons to ethnic minority and majority references. *European Journal of Social Psychology*, 36 (5), 747-760.
- Smith, H.J., **Thomas, T.** & Tyler, T.R. (2006). Concrete Construction Employees: When does procedural fairness shape self-evaluations? *Journal of Applied Social Psychology*, 36, 644-663.
- Smith, H.J. & Leach, C.W. (2004). Group Membership and Everyday Social Comparison Experiences. *European Journal of Social Psychology*, 34, 297-308.
- Smith, H.J. & Kessler, T. (2004). Group based emotions and intergroup behavior: The case of relative deprivation. In L. Tiedens & C.W. Leach, (Eds.), *The Social Life of Emotions*. Cambridge, U.K.: Cambridge University Press.

- Smith, H.J., Tyler, T.R. & Huo, Y. J. (2003). Interpersonal treatment, social identity, and organizational behavior. In Haslam, A., van Knippenberg, D., Platnow, M. & Ellemers, N. (Eds.) *Social Identity at Work: Developing Theory for Organizational Practice*. London, U.K.: Psychology Press.
- Smith, H.J. (2002). Thinking about Deservingness. *Social Justice Research, 15*, 1-14.
- Smith, H.J. & Ortiz, D.J. (2001). Is it just me?: The different consequences of personal and group relative deprivation. In Walker, I. & Smith, H.J., (Eds.) *Relative deprivation: Specification, development and integration*. Cambridge, U.K.: Cambridge University Press.
- Walker, I. & Smith, H.J. (2001). *Relative deprivation: Specification, development and integration*. Cambridge, U.K.: Cambridge University Press.
- Spears, R. & Smith, H.J. (2001). Experiments as Politics. *Political Psychology, 22* 309-330.
- Smith, H.J., Spears, R. and Hamstra, I. (1999). Dealing with deprivation: The role of social identity salience. In Ellemers, N., Spears, R. and Doosje, (Eds.) *Social Identity: Context, Commitment, Content*. Oxford, United Kingdom: Blackwell Press.
- Tyler, T.R. and Smith, H.J. (1999). Justice, Social Identification and Group Processes. In Tyler, T.R., Kramer, R., and John, O. (Eds.) *The Psychology of the Social Self*. Mahwah, New Jersey: Lawrence Erlbaum.
- Smith, H.J., Tyler, T.R., Huo, Y.J., Ortiz, D.J. and Lind, E.A. (1998). The Self-Relevant Implications of the Group Value Model: Group Membership, Self-Worth and Procedural Justice. *Journal of Experimental Social Psychology, 34*, 480-493.
- Tyler, T.R. and Smith, H.J. (1998). Social justice and social movements. In D. Gilbert, S.T. Fiske and G. Lindzey, (Eds.) *Handbook of Social Psychology* (4th edition). New York: McGraw Hill.
- Smith, H.J. and Tyler, T.R. (1997). Choosing the right pond: How group membership shapes self-esteem and group-oriented behavior. *Journal of Experimental Social Psychology, 33*, 146-170.
- Tyler, T.R., Boeckmann, R.J., Smith, H.J. and Huo, Y.J. (1997). *Social justice in a diverse society*. Denver, Colorado: Westview Press.
- Smith, H.J. and Tyler, T.R. (1996). Justice and Power: Can justice motivations and superordinate categorizations encourage the advantaged to support policies which redistribute economic resources and the disadvantaged to willingly obey the law? *European Journal of Social Psychology, 26*, 171-200.
- Tyler, T., Degoey, P. and Smith, H.J. (1996). Understanding why the justice of group procedures matters: A test of the psychological dynamics of the group-value model. *Journal of Personality and Social Psychology, 70*, 913-930.
- Tyler, T.R., Smith, H.J. and Huo, Y.J. (1996). Member diversity and leadership effectiveness: Procedural justice, social identity and group dynamics. In B. Markovsky, (Ed.), *Advances in Group Processes, 13*, 33-66.
- Huo, Y.J., Smith, H.J., Tyler, T.R. and Lind, E.A. (1996). Superordinate Identification, Subgroup Identification and Justice Concerns: Is Separatism the problem; Is Assimilation the Answer? *Psychological Science, 7* 40-45.
Winner of the Otto Klineberg Intercultural and International Relations Award, 1997.
- Smith, H.J. & Spears, R. (1996). Ability and Outcome Evaluations as a Function of Personal and Collective (Dis)advantage: A Group Escape from Individual Bias. *Personality and Social Psychology Bulletin, 22*, 690-704.
- Smith, H.J., Spears, R. & Oyen, M. (1994). People like Us: The Influence of Personal Deprivation and Salience of Group Membership on Justice Evaluations. *Journal of Experimental Social Psychology, 30*, 277-299.
- Smith, H.J., Archer, D. & Costanzo, M. (1991). Just a Hunch: The Relationship Between Accuracy and Awareness in Person Perception. *Journal of Non-verbal Behavior, 15*, 3-18.

Invited talks (from 9/1/2013)

- Smith, H.J. (November 2, 2017). *The mistreatment of others: How discrimination can undermine university identification, student health and engagement*. Humboldt State University, Arcata, California.
- Jolly, M., Smith, H.J. & Nguyen, A. (April, 2016). *Implementing a Sophomore Year Program at SSU*, CSU Academic and Student Success Programs, Hotel Fullerton, Anaheim, California.
- Smith, H.J. (May, 2015). *Relative Deprivation: How Subjective Experiences of Inequality Influence Social Behavior and Health*. University of Jena, Jena, Germany.
- Smith, H.J. (April, 2015). *The costs of forgiveness: Observers prefer victims who leave unfaithful romantic partners*. Simon Fraser University, Vancouver, Canada.
- Smith, H.J. (March 2014). *Us. Vs. Them: The Psychological Consequences of Framing Conflict as Between Groups (Afternoon Workshop)*. Association for Dispute Resolution of Northern California, Oakland, California.
- Smith, H.J. (November, 2013). *Looking up and seeing green: women's everyday experiences with physical appearance comparisons*. San Diego State University, San Diego, California.

Papers presented at professional meeting (from 9/1/2013)

- Duffau, E., Dittmore, E., Peglotti, P., Lanier, R., Fabbri, C., Madrigal, P., Coil, J. & Smith, H.J.** (August 2018) *Individual Relative Deprivation and Mental Health Among University Students: Cross-sectional and longitudinal evidence*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, California.
- Ryan, D.A., Jaurique, A., Smith, H.J. & Grant, D.** (August 2018) *Shared Group Membership, Group Value Affirmation and Observers' Reactions to Injustice*. Poster presented at the annual meeting of the American Psychological Association, San Francisco, California.
- Wendt, E., Duffau, E., Peglotti, P., Ramos, A., Begoun, R., Sherpa, A.H., Carreno, E. & Smith, H.J.** (April, 2017). *University Identification Strength and Content: What shapes University Engagement?* Poster presented at the annual meeting of the Western Psychological Association, Sacramento, California.
- Ramos, A. Wendt, E., Begoun, R., Minton, M., Sherpa, A.H., Duffau, E. & Smith, H.J.** (April, 2017). *The Limits of University Identification: University Status Moderates Students' Academic Engagement and Health*. Poster presented at the annual meeting of the Western Psychological Association, Sacramento, California. (Students also presented this poster at the SSU annual undergraduate research symposium)
- Jaurique, A., Ryan, D. & Smith, H.J.** (January, 2016). *The Mistreatment of Others: Discrimination Undermines University Identification, Student Health and Engagement*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, California.
- Jaurique, A., Ryan, D., Heyer, J., Schug, M., Bach, B., Woychik, M., Slevin, B., Luna, O., Schmidt, K., Grant D., & Smith, H.J.** (April, 2015). *Preventing Texting While Driving: Avoiding An Opportunity for Self-affirmation May Be Key*. Poster presented at the annual meeting of the Western Psychological Association, Las Vegas, Nevada.
- Davis, D., Jaurique, A., Ryan, D., Davis, K., Woolley, B., DiPlacito, K., Bravo, N., Lopez Mayhood, M., Williams, D. & Smith, H.J.** (April, 2015). *Money and Campus Climate: Relative Deprivation Predicts Student Behavior and Health*. Poster presented at the annual meeting of the Western Psychological Association, Las Vegas, Nevada.

- Jolly, M., Nguyen, A. & Smith, H.J. (October, 2014). *Collaboration across the Curriculum: Developing a Second-Year Program at Sonoma State University*. National Conference on Students in Transition. Denver Colorado.
- Smith, H.J, Huo, Y.J. & Osborne, D. (July 2014). *When People Interpret Disadvantage as Undeserved: A Model of the Relative Deprivation Experience*. Paper presented at the annual meeting of the International Society for Justice Research, New York City, New York.
- Woychik, M.** & Smith, H.J. (April, 2104). *When forgiveness fails: Observers' judgments of an ingroup victim's reaction to an insult*. Poster presented at the bi-annual meeting of the Western Psychological Association, Portland, Oregon.
- Ryan, D., Jaurique, A.,** & Smith, H.J. (April, 2104). *Between a rock and an apology: Why leaders who forgive transgressions may still not receive support*. Poster presented at the bi-annual meeting of the Western Psychological Association, Portland, Oregon.
- Goode. C.** & Smith, H.J. (February, 2014). *Between a rock and an apology: Why leaders who forgive transgressions may still not receive support*. Poster presented at the bi-annual meeting of the Society for Personality and Social Psychology, Austin, Texas.
- McKee, S., Georges, M.** & Smith, H.J. (February, 2014). *The Limits of Respect: Age Differences Moderate the Impact of Physician Behavior on Observers' Attitudes*. Poster presented at the bi-annual meeting of the Society for Personality and Social Psychology, Austin, Texas.

Presentations given at Sonoma State University (from 9/1/13)

Brown Bag, October 2, 2018

- Smith, H.J., **Wendt, E., Begoun, R. Minton, M., Peglotti, P. & Ramos, A.** (April 20, 2017). *The Middle Years: What do we know about second and third year SSU students' experiences?* Presented at the Investiture Mini-Conference for President Judy K. Sakaki.
- Smith, H.J. (Fall, 2015). *Predicting Academic Success: Results from the SSU Track the Pack Survey*. Presented at the MATH colloquium.
- Smith, H.J. (Fall 2015). *Why does Campus Climate Matter? Discrimination, university identification and student mental health*. Presented at the Social Science Brown Bag Colloquium.
- Jolly, M., Smith, H.J., McCuan, D., Watt, L., Baldwin J. & Hammett. P. (April 2014). Thinking like a social scientist: An experimental assessment of a sophomore year seminar. *An experimental test*. Poster presented at the 2014 Sonoma State University Faculty exposition.
- Smith, H.J., **Ryan, D., Jauraque, A., Hyer, J. & Johnson, B.** (April 2014). *Does university identification lead to academic engagement? An experimental test*. Poster presented at the 2014 Sonoma State University Faculty exposition.

Grants received during SSU appointment

- 2017-2018 Koret Scholars Award Recipient: \$10,500 for stipend, student travel and supplies
- 2016-2017 Koret Scholars Award Recipient: \$10,500 for stipend, student travel and supplies
- CSU Student Success Program Competition, *Sophomore Year Experience Program*. \$265,495.00 (Principal Investigator: Michelle Jolly)
- CSU ITL Discipline Research Project, 2008-2010. *The Social Psychology of Intergroup Relations: A Teaching & Research Collaborative* with Virgil Adams, (CSU Channel Islands), Thierry Devos (SDSU), Steven Fleischer (CSU Channel Islands), Luis Rivera (CSUSB), Luis Vega (CSUB) and Ed Nuhfer (CSU Channel Islands)
- Smith, H.J. (May 2007-May 2010). *NSF RUI: What Does Relative Deprivation Predict? A Meta-Analytic Critique*. \$256,440.00.

School of Social Sciences Summer Stipend, 2005, 2006, 2010, 2011, 2012, 2015, 2018.
National Institute of Mental Health AREA research grant, 2001-2005, *Self-evaluations and the Framing of Unfair Treatment*. 1 R15 MH62096 01A1, \$101,002.00.
RSCAP Mini-Grant, 2000/2001, *When is a personal disadvantage unfair? The role of legitimacy and group membership*.
Sonoma State University RSCAP Summer Fellowship, 1998, 1999.

Service: Professional Activities (from 9/1/13)

Guest editor (with Thomas Pettigrew) for special issue of Social Justice Research, published in 2014 Symposium chair, (July 2014). New Directions for Relative Deprivation Theory and Research. Annual meeting of the International Society for Justice Research.

Co-Chair, Groups Conference, Society for Experimental Social Psychology/Society for the Psychological Study of Social Issues, Berkeley, California, September 2013

Associate Editor

Social Justice Research, 2016-present

Consulting Editor

Personality and Social Psychology Bulletin, 2013-2015

Journal of Personality and Social Psychology, 2015-2018

European Journal of Social Psychology, 2009-2017

Ad hoc reviewer:

Applied Psychology: An International Review

Basic and Applied Social Psychology

Body Image

British Journal of Social Psychology

Emotion and Motivation

European Journal of Social Psychology

European Psychologist

Group Processes and Intergroup Relations

International Journal of Psychology

Journal of Experimental Social Psychology

Journal of Personality and Social Psychology

Personality and Social Psychology Quarterly

Personality and Social Psychology Review

Perspectives on Psychological Research

Political Psychology

Psychological Science

Psychology of Women Quarterly

Social and Personality Compass

Regulation and Finance

Social and Psychological Science

Social Justice Research

Social Problems

Social Psychology Quarterly

The Sociological Quarterly

WPA Program Review, 2013, 2014, 2015, 2016, 2017

WPA Poster Session Chair, 2017

External Grant Reviewer

Leverhulme Trust, 2013

National Science Foundation, 2017

German Research Foundation, 2017

External reviewer for dissertations/promotions

April 2015, external examiner for Lisa Droogendyk, PhD candidate, Simon Fraser University

May 2015, external examiner for Chris Begley, Ph, D candidate UCLA

Theresa DiDonato, Loyola University, Maryland, 2015

Jason Popan, University of Texas, Rio Grande, 2017

Melody Sadler, San Diego State University, 2015

Desiree Ryan, MA defense, Humboldt State University, 2016

Diana Leonard, Lewis and Clark College, 2018

Service: University

Member GE Subcommittee, Fall 2013, Chair, Fall 2014 – present, coordinated Spring 2017 program review

Member, IRB committee, Fall 2007 – present

Member of the Health Professions Advisory Committee, Spring 2004 – present

Member of Graduation Initiative Group, Spring 2010 – Spring 2016

Fall 2018, member of GIG 0% Achievement Gap Task Force

Member of library RTP committee, Fall 2018

Member of CCJS RTP committee, Fall 2017

SCURF judge, Spring 2016

SOURCE judge, Spring 2017, Spring 2018

Member, ASPIRE, Spring 2016 (release time began Fall 2016)

Service: Department

Chair, Barry Godolphin Research Assistantship Committee, Spring 2000 - present

Member of tenure-track search committees, Fall 2015

Chair, Fall 2018

Chair, RTP committee, Fall 2014 – present