TARGET EXECUTIVE TEAM LEADER

The Executive Team Leader (ETL) role is an entry level manager. An ETL will come into a target store and run one area of the store like, Logistics/supply chain, apparel/merchandising, guest service, human resources, security, food guest service, or general merchandise.

ETLs will have 3-4 direct reports and 15-40 indirect reports. The ETLs overall job is leading this team to execute a great looking area or a great running process.

Along with running our areas, an ETL will also take Leader on Duty shifts (LOD). This is where one ETL will be running the entire store for part of the day. An ETL can expect to be LOD about 3-4 times per week.

About 50% of our jobs are hands on. We cashier, stock shelves, unload trucks, for clothing...we really work side by side with our guests and team.

The other 50% of our job is more behind the scenes. This time is spent training and developing our teams and selves. This time is also spent strategically planning for our work areas.

An ETL works about 50 hours a week. (Up to 60 hours a week during holidays) This will include 1 closing weeknight a week and 1 weekday and weekend day off a week. This will also include working every other weekend (Friday. Saturday, Sunday).

ETLs report to a Store Team Leader (STL). Each store will have anywhere from 4-20 ETLs and 1 STL all depending on volume. Most career paths are for ETLs to move into the STL role.