

MPP/CONF Merit Compensation Pool Distribution Plan 2017/18

The Chancellor's Office releases a merit compensation pool for MPP and Confidential employees for 2017/18, increases (if applicable) will be effective 07/01/2018 and based upon performance during the review period of 07/01/2017 - 06/30/2018.

Management and confidential employee performance evaluations will be due in the Human Resources no later than Wednesday, 08/01/2018. The forms will be fillable electronically and allow for digital signature and electronic routing.

Similar to past years, distribution of the pool will be based upon merit/performance. The below rubric outlines the merit compensation pool, which is 3.0%, and it outlines how the pool will be distributed based upon employee's performance rating.

MPP/Confidential Performance Rating	Merit Increase
Exemplary	3.00%
Commendable	2.75%
Satisfactory	2.50%
Needs Improvement	Ineligible
Unsatisfactory	Ineligible

Employees hired or promoted into MPP or Confidential positions during the last quarter of the review period (04/02/2018-06/30/2018) will be ineligible to participate in the merit compensation pool program.