For more information about these plans please visit CSYou at: https://csyou.calstate.edu/Pages/default.aspx or the CSU Systemwide Benefits Portal at: www.calstate.edu/hr/benefitsportal.

**NOTES:**

1. Maximum contribution limits for these plans are all interrelated. Please note: Participants may contribute to both a 403(b) and a 401(k) plan in the same tax year, however, combined contributions across both plans cannot exceed $18,000. 401(k) and 403(b) deferrals do not count against the 457(b) dollar limit and 457(b) deferrals do not count against the 401(k) and 403(b) dollar limit.

2. These statements are general comparisons only. For specific information refer to your tax advisor. For the Deferred Compensation and Thrift Plans, additional information is available from the CalHR Savings Plus Program (SPP) Office at (855) 616-45PN(4776) or savingsplusnow.com.