NOTICE OF NON-DISCRIMINATION ON THE BASIS OF GENDER OR SEX

The California State University does not discriminate on the basis of gender, which includes sex and gender identity or expression, or sexual orientation in its education programs or activities. Title IX of the Education Amendments of 1972, and certain other federal and state laws, prohibit discrimination on the basis of gender or sexual orientation in employment, as well as in all education programs and activities operated by the University (both on and off campus). The protection against discrimination on the basis of gender or sexual orientation includes sexual harassment, sexual misconduct, and gender based dating and domestic violence and stalking. The following person has been designated to handle inquiries regarding the non-discrimination policies:

Joyce Suzuki, Title IX Coordinator  
joyce.suzuki@sonoma.edu | 707.664.4470

Jesse Andrews, Title IX Investigation & Training Specialist  
Deputy Title IX Coordinator – Student Complaints  
jesse.andrews@sonoma.edu | 707.664.4276

Deborah A. Roberts, Associate Vice President for Faculty Affairs  
Deputy Title IX Coordinator – Faculty Complaints  
deborah.roberts@sonoma.edu | 707.664.3263

Tammy Kenber, Associate Vice President Human Resources  
Deputy Title IX Coordinator – Staff Complaints  
kenber@sonoma.edu | 707.664.4265

Stephen Green, Director of Labor and Employee Relations  
Deputy Title IX Coordinator – Staff Complaints  
stephen.green@sonoma.edu | 707.664.3717

Shannon Percell, Assistant Athletics Director/SWA  
Deputy Title IX Coordinator - Athletics  
percelsh@sonoma.edu | 707.664.2764
Questions may also be addressed to:

Office for Civil Rights
U.S. Department of Education
50 Beale Street, Suite 7200 San Francisco, CA 94105-1813
Telephone: 415-486-5555
FAX: 415-486-5570; TDD: 800-877-8339
Email: ocr.sanfrancisco@ed.gov